



THE BILLERICAY SCHOOL

A Compass Education Trust School

Job Title	Teacher of Female PE (Maternity Cover) 1 year fixed term
Grade/Salary	Main Scale/Upper Pay Scale
Hours	Full Time
Date Required	February 2026
Closing Date	Monday 26 January 2026 @9.00am
Interview Date	w/c 2 February 2026

Details

We are seeking a committed and enthusiastic Teacher of Female PE to join our dynamic, well-resourced PE department at The Billericay School from February 2026 for a one-year fixed-term maternity cover. This is a fantastic opportunity to work in a supportive, high-achieving school with excellent facilities and a thriving student body.

Main Responsibilities

- To teach Physical Education across the ability range in line with departmental scheme of work and policies
- To contribute towards the extra-curricular activities offered by the PE department.
- To be Form Tutor of an assigned form and to carry out related duties in accordance with the general job description of Form Tutor.
- To carry out a share of supervisory duties in accordance with published rosters.
- To participate in appropriate meetings with colleagues and parents relative to the above duties.
- To plan and develop high quality lessons and courses, using a variety of approaches, to continually enhance teaching and learning.
- To maintain and build upon the standards achieved in the award for QTS (Secondary) as set out by the Secretary of State.

The duties above are neither exclusive nor exhaustive and the postholder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.

About the PE Department & School

The PE department at The Billericay School is fully staffed with specialist teachers across a range of sports and activities, enabling both excellent curriculum delivery and a rich extra-curricular offer. Our students are highly engaged, polite, and competitive, regularly participating in local and regional tournaments.

We offer state-of-the-art facilities, including:

- Modern gym and fitness suite
- Multi-purpose sports hall
- Outdoor pitches



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- Swimming pool
- Staff sporting clubs including; 5-a-side football, pickleball, tennis and badminton

Staff are encouraged to develop professionally through leadership of clubs, coaching initiatives, and departmental projects.

The Billericay School is a heavily oversubscribed comprehensive in Essex, with a thriving sixth form, motivated students, supportive parents, and a strong sense of community. Our school culture is inclusive, collaborative, and supportive, with a focus on staff wellbeing and professional growth. Our school values of 'Curiosity, Aspiration, Success' outline our commitment to every individual student. We aim to provide them with transformative educational and life experiences, that help them discover their passion and aspire to unlock their potential.

Our Governing body is committed to safeguarding and promoting the welfare of all children and young people and expects all staff and volunteers to share in this commitment. The post is subject to satisfactory medical checks, enhanced DBS clearance and references.

About the Trust

We are a successful Multi Academy Trust based in the South East of Essex and currently manage four local secondary schools. Each school within our Trust is a place where we believe in the power of education to transform lives.

Additional Benefits

As a valued member of our team, you will be entitled to the following benefits (**Subject to eligibility criteria*)

- Free access to our fully equipped Gym (and induction program)
- Free access to our swimming pool
- Employer Pension Contribution
- Access to the 'Cycle to Work' Scheme
- Eye test vouchers in partnership with Specsavers
- Access to our Wellbeing programme (including counselling sessions and online discounts)
- Virtual GP Access - including minors 16 and under
- Annual onsite Flu Vaccination programme
- Free tea, coffee and cake on Fridays

How to apply

When applying for this position, please use The Billericay School application form, which can be found on our school website under Vacancies: [How to apply](#)

If you have any questions, please do not hesitate to contact Miss M Sturley at msturley@billericayschool.com.

We look forward to hearing from you.



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Person Specification

Essential	
Category Application	<ul style="list-style-type: none"> Well completed application form Minimum of 2 supportive references
Qualifications	<ul style="list-style-type: none"> Honours Degree in Physical Education / Sport related field Qualified teacher status
Professional Development	<ul style="list-style-type: none"> Commitment to CPD in improving themselves as a practitioner
Skills	<ul style="list-style-type: none"> Ability to deliver consistently good teaching and learning Ability to inspire and motivate students Good communication and interpersonal skills
Personal Attributes	<ul style="list-style-type: none"> Must be able to work as part of a team Must be able to use discretion and maintain confidentiality A passion for Sport and the positive impact Sport can have on young people's physical and mental well-being.
Desirable	
Category Qualifications	<ul style="list-style-type: none"> 2.1 degree or better in Physical Education/Sports
Skills	<ul style="list-style-type: none"> Ability to deliver outstanding teaching and learning Accurate assessing of student achievement, ability and skills
Special Knowledge	<ul style="list-style-type: none"> Understanding of the new Physical Education A Level, BTEC or Cambridge Technical Sports specifications requirements
Personal Attributes	<ul style="list-style-type: none"> Ambition to progress further in due course Interests beyond teaching/school Experience running or being part of extra-curricular clubs and events