



Our Lady of Lourdes Catholic Primary School

Curbridge Road, Witney, Oxfordshire OX28 5JZ
01993 702480
office@ololwit.org.uk

Headteacher: Mrs R Gowers



Higher Level Teaching Assistant February 2026

We are looking to appoint a Higher-Level Teaching Assistant, ideally with a focus on sports coaching and the skills to develop sport throughout our school. The ideal candidate would be interested in taking on a second role of wraparound care as an after-school club lead (paid additionally under a separate contract – see separate advert and person specification/job description).

Applications will be considered on receipt

HLTA Grade 8 – Point 18-23 £31,537 - £34,434 pa pro-rata. Actual salary is £21,440 - £23,409

Closing Date: Midnight on 06/02/2026

Interview Date(s): week commencing 09/02/26

Job Start Date: As soon as possible

Contract/Hours: Permanent Contract 30 hours Mon-Fri 08:30-15:00 (Term Time only)

The Governors of Our Lady of Lourdes Catholic Primary School are seeking to appoint a highly effective and committed individual to join our school. We are enthusiastic about developing as a learning community and fostering growth mindsets in staff, pupils and parents.

Our school has a welcoming Christian ethos and all members of the community are respected and valued. Pupils are courteous and keen to learn.

We are looking for someone who:

- Has high expectations of children's achievement and behaviour
- Enjoys being part of a learning community; working with colleagues, governors and parents
- An enthusiastic, warm and passionate individual who is dedicated to ensuring our children's well-being
- A flexible, hardworking candidate
- An individual who is willing to work as part of a motivated team
- Has interest in sports coaching and willing to develop sport throughout our school

We can offer:

- Enthusiastic and well-behaved pupils who enjoy all aspects of school life and who thrive on good relationships with staff
- A school committed to enabling every student to recognise and develop their gifts and talents
- An enthusiastic and friendly staff team
- A supportive Headteacher and Academy Committee committed to improving standards
- Enthusiastic and well-behaved pupils who enjoy all aspects of school life and who thrive on good relationships with staff



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For an informal discussion please contact the school, at office@ololwit.org.uk

Our Lady of Lourdes Catholic Primary School and St Hugh of Lincoln Nursery, part of The Pope Francis Multi Academy Company, has a responsibility for and is committed to safeguarding and promoting the welfare of children, young people and vulnerable groups. All employees and

volunteers are expected to share this commitment and to obtain an Enhanced Disclosure and Barring Service check (DBS) and where relevant, a childcare disqualification check. Any offer of employment

will be subject to satisfactory pre-employment checks including two suitable references, evidence of Right to Work, Medical Clearance and where applicable a prohibition checks and evidence of qualifications. All successful candidates will be required to present photographic ID and or their birth certificate along with evidence of any name changes.

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. Further information can be found in the DBS filtering guide.

This post is covered by Part 7 of the Immigration Act (2016). Therefore, the ability to speak fluent and spoken English is an essential requirement for this role.

An online search will also be carried out as part of due diligence on all short-listed candidates.