

THE DEPARTMENT

The Modern Languages Department consists of ten passionate and hard-working specialists who are committed to making Modern Languages come alive for all students. The aim of the Department is for all pupils to be confident learners, who secure their potential, through a deep understanding and appreciation of the language and its cultures. Each member of the team plays a full part in departmental improvement projects, local and residential trips, clubs and partnership work, making it a truly inclusive, collaborative and dynamic department.

The department offers French, German and Spanish up to KS5, as well as Italian and Mandarin up to GCSE. Pupils all study two languages at KS3 and from September 2027 will have the option to study at language at GCSE. As a Department we take pride in our enthusiasm for our subject. Many students continue to A-level and beyond with applications for languages related degrees. The teachers are able to stretch the most able sixth form pupils who are enroute to Oxbridge or similar destinations, whilst also being able to use different strategies and techniques to teach across the ability range in all key-stages.

The department offers a wide range of enrichment activities with trips to France, Germany, Spain, China and Italy. We organise visits to the British Film Institute, China Town and bring in a theatre company to perform plays in foreign languages. Many students participate in national competitions such as the UK-German Connection Programmes, Essay and Poetry Prize Competitions and the UK Linguistics Olympiad. We are always seeking for ways to inspire our students to take their languages further.

THE ROLE

Reporting to the Head of Department, this Italian Teacher will be passionate about teaching languages, have an excellent level of subject knowledge, and will deliver rigorous, creative lessons to motivate our students. The successful candidate will be able to teach Italian to GCSE and ideally offer a second language to at least KS3 if not GCSE. This teacher will be willing to fully contribute to the life of the department by attending trips, leading clubs etc.

The post holder will be required to take on a form tutor role and play a full part in departmental improvement projects and contribute to the extra-curricular life of the school.

This is a temporary position, covering a maternity leave. Full and part time applications will be considered.

The start date for this position is September 2026.

This position involves contact with children and will amount to regulated activity as defined by Keeping Children Safe In Education (KCSIE) for safeguarding children and safer recruitment.

RESPONSIBILITIES

All teachers are appointed by the Head and are expected to:

- Plan and prepare relevant material to teach classes allocated to them, according to the policies of the department(s) to which they are accountable. Keep a record of their teaching.
- Set and mark pupil's work regularly and appropriately for the subject(s) taught; record marks, monitor and assess progress and write reports as required.
- Participate in the arrangements for preparing and assessing pupil's work for public examinations.
- Work positively and co-operatively as a member of a team to include liaising and working with colleagues in operating mark schemes, researching materials, keeping abreast of new developments and developing new courses.
- Take part in professional development including training.
- Share in pastoral responsibility for all pupils in school and especially for those in their tutor or teaching groups, liaising where appropriate with pastoral staff.
- Maintain good order and discipline among pupils, safeguarding their health and safety at all times when they are the responsibility of the school. The teacher must be familiar with the school and departmental policies on discipline and health and safety.
- Share in supervisory and general duties; uphold good standards of behaviour and punctuality among pupils.
- Attend staff meetings and participate in working groups as required.
- Attend assemblies and as often as is reasonable other school functions, playing an active part in wider aspects of school life including co-curricular activities.
- Attend Parents' Evenings.
- Be a part of the School's performance development programme.
- Adhere to School policies.

In addition to the above, the post holder will carry out any other professional duties as reasonably required by the Head.

The High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

PERSON SPECIFICATION

STAHS is a vibrant school supported by a diverse and enthusiastic community of staff, pupils, parents and alumni. It is important that our staff reflect the diversity of our community, and we therefore welcome and encourage applications from people of all genders and sexual orientation, those from Black, Asian and other minority ethnic backgrounds, and those with disabilities.

The successful candidate will be required to fulfil all of the duties, as outlined in the job description. In addition to this, the candidate should possess the following competencies which are essential to this position:

QUALIFICATIONS & EXPERIENCE

- Experience as an excellent classroom teacher.
- Relevant degree level qualification.
- Post graduate professional qualification e.g. PGCE.
- Strong level of scholarship in Modern Languages, and a commitment to continued professional development in their subject area.

SKILLS

- A passion for Italian and Modern Languages education together with excellent subject knowledge.
- A commitment to developing innovative and stimulating pedagogy.
- Extensive knowledge of the current educational landscape with respect to the teaching of Modern Languages .
- Evidence of continued professional development.
- ICT literate.
- Excellent time management and organisational skills.
- A commitment to getting to know each student as an individual learner.
- A commitment to providing high-quality extra-curricular provision.
- Knowledge and experience of using various types of technology to enhance teaching and learning, desirable but not essential.
- Ambitious to establish and develop actual and virtual links with the wider Modern Languages education community, desirable but not essential.

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PERSON SPECIFICATION (Continued)

PERSONAL QUALITIES

- Positive/enthusiastic.
- Energetic.
- Hard working.
- A team player.
- Proactive - ability to lead new initiatives.
- Eager to improve your own professional skills.
- Flexible and prepared to accommodate changes in work priorities.
- Sense of humour.
- Understand and respect the principles of confidentiality.
- High professional standards of yourself and students.
- Ability to think creatively and demonstrate initiative, dealing calmly with different situations as they arise.

PHILOSOPHY AND ETHOS

- A commitment to safeguarding and promoting the welfare of children and young people and to follow the child protection procedures detailed in the School's safeguarding policy
- Ability to form and maintain appropriate relationships and personal boundaries with children
- Contribute positively to the overall ethos, objectives and aims of the School

HEALTH AND SAFETY

- Support health and Safety training initiatives and to actively participate in this area.

