



Crockerne
Church of England
Primary School



KALEIDOSCOPE
Multi Academy Trust

Assistant Headteacher Vacancy

Location: Crockerne C of E Primary School, BS20 0JP (part of Kaleidoscope MAT)

Contract: Permanent, Full-Time

Salary: L2 – L4

Start date: September 2026

Closing date: Wednesday 20th May, 09:00am

Interview date(s): TBC

Reporting to: Headteacher

About Us

Crockerne Church of England Primary School is set in the heart of the Pill community, North Somerset. All Crockerne staff pride themselves on creating a warm, friendly atmosphere in which we believe our children can thrive. Crockerne children have the opportunity to be creative, active and investigative, with access to a wide range of subjects, projects, clubs and activities. This enables Crockerne children to be the best version of themselves. As Crockerne is a church school, we thread this message throughout the curriculum and all we do using the school's chosen verse for our vision, **'Let your light shine,'** Matthew 5:16.

The Assistant Headteacher, under the direction of the Headteacher, will take a major role in:

- Formulating the aims and objectives of the school
- Establishing policies for achieving these aims and objectives
- Managing staff and resources to that end
- Contribute to the wider success of the school through membership of the Senior Leadership Team
- Play a role in school improvement across Kaleidoscope Multi-Academy Trust
- Monitoring progress towards the achievement of the school's aims and objectives
- Represent the school and act as an advocate for its mission and values, forming and developing effective partnerships within and beyond the Trust;
- Promote and model the school's mission, vision and values, and successfully implement the Kaleidoscope and school policies;
- Contribute to the creation and maintenance of a culture of continuous improvement and success, and a high standard of education for all
- Work with the Headteacher and CEO of the Trust, providing high quality professional leadership
- Implement the vision of Crockerne Primary School and provide effective leadership, inspiring and motivating those engaged in the activities of teaching and learning;

Please refer to the Assistant Head job description and person specification for further information.

What We Offer

- A supportive and collaborative staff team.
- Opportunities for professional development across the Trust.
- A friendly, inclusive school environment with enthusiastic pupils.
- Trust-wide resources, systems, and wellbeing initiatives.
- A varied and fulfilling role at the heart of the school community.

Crockerne C of E Primary School is part of Kaleidoscope Multi-Academy Trust (KMAT) and central to the planning and systems of KMAT are our 5 C's:

1. Our schools are Child-centric (focusing on the whole child)
2. Creative and innovative
3. Community focused
4. Collaborative but distinctive
5. We have a Culture of high expectations and excellence, striving for and sharing best practice.

Safeguarding and Child Protection:

Kaleidoscope Multi-Academy Trust are committed to ensuring outstanding safeguarding procedures and to promote the welfare of our pupils.

This role meets the requirements in respect of exempted questions under the Rehabilitation of Offenders Act 1974. All applicants who are offered employment will be subject to a criminal record check from the Disclosure & Barring Service (DBS) before the appointment is confirmed. This will include details of cautions, reprimands or final warnings as well as convictions.

How to Apply

We warmly encourage visits to the school. Please get in touch to arrange a tour and meet the team.

School Website: www.crockerne.co.uk

Contact Name: Mrs Emma Bray (Headteacher)

Contact Email: office@crockerne.kmat.co.uk

Contact Telephone: 01275 372659