

St Helen's School

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Teacher of Mathematics – Job Description



JOB DESCRIPTION

Teacher of Mathematics

The Maths Department

The Department currently comprises the Head of Mathematics, a second-in department, a KS5 Coordinator, and ten other full and part-time Mathematics specialists.

The Maths Department is based in our purpose built, specialist STEM building which contains a dedicated Maths teacher staff room and Head of Department's office. Teaching takes place in bright, spacious well-equipped classrooms with interactive whiteboards.

Our pupils are entered for the Edexcel GCSE qualification (higher tier). GCSE results are excellent, with over 71% achieving grades 7 and above in 2026. We also offer AQA Level 2 Certificate in Further Maths as an optional additional qualification. The Key Stage 3 curriculum prepares girls for the rigours of the GCSE course whilst offering many opportunities for enrichment. Pupils enter UKMT challenges and team competitions. Enrichment activities in recent years have included trips to Maths in Action lectures, the Bank of England and Bletchley Park. A Level Mathematics is regularly the most popular subject option in the Sixth Form with 84% of students attaining A*-B in 2026.

We also offer Further Mathematics to both AS and A Level to a small but increasing number of dedicated students. We follow the Edexcel course for both A Level and Further Maths. The Department has an enviable track record of successfully preparing students to apply for Mathematics and related courses at the most prestigious universities, including Oxford and Cambridge.

The Post

St Helen's is looking to appoint a Full-Time or Part-Time Mathematics Teacher to start January 2027. Early Career Teacher (ECT) applicants are welcome. There may be opportunities for an exceptional candidate to undertake additional academic or pastoral responsibilities; please mention in your application if you are interested in being considered for any such responsibilities.

SALARY: Competitive, depending on qualifications and experience.

HOURS: 08:00-16:30 (full-time hours) Monday to Friday, during term time, plus INSET Days.

The role will report to: Head of Maths.

Main Responsibilities

All teachers are expected to ensure the highest standards of teaching and learning by:

- Preparing and delivering challenging and differentiated lessons
- Setting homework in accordance with the school's homework policy
- Marking work in accordance with the school's marking policy
- Using all available data and information to ensure that each student is provided with an appropriate programme of study
- Having a good understanding of the schemes of work they are following and how these fit into the overall scheme of work for the subject they are teaching
- Keeping up to date with developments in the teaching of their subject
- Take a full and active role in the School's Co-Curricular programme



Other Duties:

- Carry out such duties as may reasonably be required by the Head of Department
- Support and promote the school's ethos, aims and objectives
- Work towards and support the school vision and the current school objectives outlined in the School Strategic Plan
- Promote and safeguard the welfare of pupils and adhere to and ensure compliance with the School's Safeguarding and Child Protection Policy
- Work within the School's health and safety policy to ensure a safe working environment for staff, pupils and visitors
- Promote equality of opportunity for all students and staff
- Help sustain a school culture and curriculum which promotes an ethical education for all including promoting positive strategies for challenging discrimination of any kind
- Maintain high professional standards of attendance, punctuality, appearance, conduct and positive, courteous relations with pupils, parents, and colleagues
- Engage actively in the performance review process
- Undertake other reasonable duties related to the job purpose required from time to time

The Person

It is essential for the successful candidate to have the following qualifications, experience, and personal attributes:

- Degree level in relevant or associated subject
- Excellent classroom practice with experience of teaching Maths across the secondary age range including KS5
- Ability to teach A-Level Further Maths
- A love of teaching and learning and a commitment to further professional development
- Be able to work well with others and develop the curriculum through collaborative planning
- Detailed understanding of current developments in the secondary curriculum and assessment
- Be able to lead learning in their classroom, develop each child and have demonstrable passion for the subject
- Ability to plan and prioritise workload to meet deadline, including managing multiple tasks/projects/priorities simultaneously
- Calm under pressure, ability to remain articulate, and be a confident communicator

It is desirable for the successful candidate to have the following qualifications, experience, and personal attributes:

- A teaching qualification such as PGCE or equivalent
- Evidence of further professional development
- Knowledge and experience of how technology can be used to support learning
- Experience of working in an independent school

APPLICATION PROCESS

Closing date: 9.00am Friday 2nd October 2026

Please apply as soon as possible as shortlisting/interviews will progress up until the closing date. Should a suitable candidate be appointed, we reserve the right to close the advert early.

Due to the volume of applicants, we receive, if you do not hear from us within 4 weeks of the closing date, please assume we will not be progressing your application further on this occasion.

