

Person Specification -Teaching Assistant

School & Location: Capella House School, Twickenham

The appointment panel will be looking for evidence that the candidate has demonstrated their ability to fulfill the criteria.

Please use the key below to identify which sources we will be looking at for the evidence that the criteria have been met.

A Application

I Interview

R References

	Essential	Desirable
Qualifications and Training		
1. GCSE Maths and English C grade or above or equivalent	A	
2. Knowledge of the National Curriculum		I
3. First Aid		A
4. Full knowledge of safeguarding		I
5. Understanding of equality and diversity		I
Experience and skills		
6. 3 years within an educational setting		A
7. Previous experience of working with pupils with learning needs		A, I
8. Good ICT skills	A, I	
9. Ability to foster good relations with pupils and parents		I
10. Evidence to demonstrate initiative and ability to be proactive	I	
Personal Attributes		
11. Flexible approach	I	
12. To understand how to work well within a team	I, R	
13. Willingness to undertake further training e.g. makaton, epipen etc	I	
14. Effective communication skills both written and verbal	I	
15. Calm and kind approach	I	
16. Confidentiality and discretion	I	