



Holywell School

SCIENCE TECHNICIAN

PERSON SPECIFICATION



		Essential Attributes	Desirable Attributes	Evidence
1	Qualifications	<ul style="list-style-type: none">• Minimum grade C GCSE in English, Maths and Science (or at least one of the Science specialisms: Biology, Chemistry or Physics)• Good standards of Literacy and Numeracy• At least 5 GCSEs at grade C or better	<ul style="list-style-type: none">• Level 3 qualifications in a related subject – eg NVQ Level 3, Advanced GNVQ, A level	Application form and documentation.
2	Experience	<ul style="list-style-type: none">• Use of varied ICT packages/software• Working in a busy practical/laboratory environment	<ul style="list-style-type: none">• Previous experience of working as a Science Technician within education• Experience of working in schools• Experience of working with children• Experience of working with CLEAPSS, COSHH OR equivalent health and safety authority.	Application form and interview. Reference.
3	Skills / Knowledge / Aptitude	<p>To be able to</p> <ul style="list-style-type: none">• prioritise and manage allocated workload• work without direct supervision• assist with the planning of educational activities• good teamwork skills• demonstrate detailed knowledge of safe working practices in relation to the handling and usage of hazardous equipment and tools.• carry out risk assessments in relation to laboratory work• demonstrate good ICT skills – familiar with Word and Excel.• Develop a working relationship with pupils which enables effective learning to occur.• be personable, approachable and capable of working well with a wide range of colleagues.	<ul style="list-style-type: none">• Knowledge of examples of ICT applications or materials that support pupils' learning in Science.• Involvement in the organisation of events for groups of adults or children	Application form and interview. Reference.

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4	Philosophy & Practice	<ul style="list-style-type: none"> • Self-motivated with clear organisational ability and the ability to deliver • To express a clear philosophy, for promoting the learning and personal development of pupils. • High levels of professional and personal integrity • A flexible and enthusiastic approach to work • Evidence of attending to personal professional development 		Application form and interview.
5	Other	<ul style="list-style-type: none"> • Ability to perform all duties including the lifting and moving of equipment and materials • Commitment to providing a high standard of work. • Clear, high standard application that responds well to the job description and person specification. • Excellent timekeeping and punctuality 		Application form and interview.