



## Chaucer Junior School

### **Person Specification – Senior Leader (TLR)**

*The following is to be considered in addition to the duties of Class Teacher, as listed on the Class Teacher Person Specification.*

Essential

Desirable

The successful candidate will...

The successful candidate could...

Qualifications and training

–be a qualified teacher

–hold a national qualification (such as an NPQ)

–be a trained DSL

Experience

–have supported other leaders in implementing improvement strategies across a whole school

–have experience in implementing improvement strategies successfully across a whole school

–be a strong classroom practitioner

–have experience supporting others to improve their classroom practice

–have experience in middle leadership

–have experience in senior leadership

Knowledge and skills

–demonstrate an understanding of effective school improvement

–have knowledge or experience of leading the development of Maths

–have an in–depth knowledge of Maths and Assessment and be up–to–date in their knowledge of these areas

Personal qualities

–be able to use their initiative to make well–judged decisions under difficult circumstances, whilst working within the values and practices of the school

–demonstrate appropriate ambition in terms of their professional development

–demonstrate the ability to form productive relationships with all people, including those who present challenge

–show resilience and determination

–be relatable to people of all backgrounds