



*With grace and humility, glorify the Lord by your life*

## Teaching and Learning Responsibilities (TLR)

*Teaching, as a 'work of love, requires a radical commitment and service from all teachers.*

*You are called to bring professional competence and a high standard of excellence to your teaching.*

*The Holy Spirit Catholic Multi-Academy recognises the challenge for all teachers in carrying out their 'work of love' and is committed to nurturing them throughout their professional careers.*

<b>Post Title:</b>	Head of Faculty	<b>TLR:</b>	1.2	<b>Value:</b>	£12,523.68
<b>Teaching Ratio:</b>	38 / 50	<b>Line Manager:</b>	SLT		
<b>Contract Terms:</b>	Subject to the Teachers Standards as published by the DfE, and School teachers' pay and conditions document reviewed annually by DfE.				

Reporting to:	Accountable for:
<ul style="list-style-type: none"> <li>• Board of Directors</li> <li>• Senior Executive Principal</li> <li>• Principal</li> <li>• SLT</li> </ul>	<ul style="list-style-type: none"> <li>• Second and Third in Faculty</li> <li>• Teaching staff within Faculty</li> </ul>

### Head of Faculty Key Responsibilities

1. Lead the Faculty in supporting the Catholic ethos of the school.
2. Lead the Faculty staff team by example as an excellent teacher ensuring all lessons are Good and frequently Outstanding.
3. Monitor the progress of all students within the Faculty and oversee appropriate interventions to improve student progress as necessary.
4. Promote the safety and well being of students in the Faculty at all times.
5. Promote the highest standards of student behaviour within the Faculty and oversee appropriate interventions to improve student behaviour as necessary.
6. Recognise and celebrate the achievements of students within the Faculty at every opportunity.
7. Contribute to the development of whole school policies and implement them within the Faculty.
8. Appraise the performance of Faculty staff providing the right balance of support and challenge.
9. Ensure the Faculty contributes actively to the wider life of the school.