



Senior Midday Supervisor/Playleader Person Specification

	Essential	Desirable
Qualifications Current	None required	First Aid qualification
Experience	The SMSA should have experience of supervising children.	In addition, they might have experience of working with children on a voluntary or paid basis. The SMSA might have experience of managing adults.
Knowledge and understanding	The SMSA should be able to recall the ways in which they have successfully managed children's behaviour	In addition, they might also have knowledge and understanding of: <ul style="list-style-type: none"> • child development and social interaction. • the value of constructive play opportunities
Skills	The SMSA will be able to: <ul style="list-style-type: none"> • talk to children and adults in a clear and calm manner; • work as part of a group and on their own; • encourage high standards of pupil behaviour at all times; • respect confidential information; • initiate games and activities appropriate to the age of the children; • remain calm in a crisis; • undertake appropriate training as required 	In addition, they might also be able to: <ul style="list-style-type: none"> • recognise behaviour giving cause for concern, and inform teaching staff; • teach play activities to other Midday Supervisors; • examine systems critically and suggest ways of improving efficiency
Personal Characteristics	Remain calm under pressure	Well organised

	Tolerant Able to communicate with staff and children	Creative Resourceful
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