



### **TA person specification- ASD provision**

| Criteria             | Essential                                                                                                                                                                                                                                                                                                                          | Desirable                                                                                                                                                                                        |
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| Experience           | <ul style="list-style-type: none"> <li>• Experience of working in a Primary setting</li> </ul>                                                                                                                                                                                                                                     | <ul style="list-style-type: none"> <li>• Experience of working in a SEND or ASD specific setting</li> </ul>                                                                                      |
| Qualifications       | <ul style="list-style-type: none"> <li>• NVQ2 or GCSE grade C in English and Maths</li> </ul>                                                                                                                                                                                                                                      | <ul style="list-style-type: none"> <li>• CPD courses relating to SEN and/ or Autism</li> </ul>                                                                                                   |
| Knowledge and skills | <ul style="list-style-type: none"> <li>• An understanding of Autism</li> <li>• Effective use of ICT to support learning and the class teacher</li> <li>• An understanding of Primary curriculum</li> <li>• Knowledge of SEN code of practice</li> </ul>                                                                            | <ul style="list-style-type: none"> <li>• Knowledge and use of signing (Makaton or Signalong)</li> <li>• Knowledge of ASD specific approaches for teaching and learning (TEACCH, PECs)</li> </ul> |
| Personal qualities   | <ul style="list-style-type: none"> <li>• Passionate about SEND</li> <li>• The ability to 'think outside of the box'</li> <li>• A good communicator</li> <li>• A strong team player</li> <li>• Humour and enthusiasm</li> <li>• The ability to see each day as a fresh start</li> <li>• Compassion</li> <li>• Resilience</li> </ul> |                                                                                                                                                                                                  |

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|  | <ul style="list-style-type: none"><li>• Calm</li></ul> |  |
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