



## Person Specification

### Post: Class Teacher

The governors are seeking to appoint a person who is able to show that they meet the following specifications:

<b>Qualifications and Experience</b>	<b>Desirable</b>	<b>Essential</b>
Qualified Teacher Status		✓
A relevant teaching degree/PGCE		✓
Successful primary teaching experience in Key Stage 1 or 2		✓
A proven track record in raising standards and school development work	✓	
Awareness of managing support staff to ensure that pupils are supported effectively.		✓
Effective behaviour management strategies		✓
Good IT skills, particularly using IT to support learning	✓	

<b>Learning and Teaching</b>	<b>Desirable</b>	<b>Essential</b>
Ability to deliver effective and engaging teaching that inspires, motivates and extends learning.		✓
A genuine passion for child development and learning so meeting the child's needs.		✓
A good understanding of the Primary National Curriculum		✓
High expectations of pupils' achievement and behaviour.		✓
The ability to work in a team to promote learning of all pupils.		✓
Acknowledge the importance of good working relationships with parents and strive to develop these relationships		✓
A good knowledge and experience of effective planning, the use of assessment and moderation and a willingness to work alongside colleagues to develop these skills.		✓
The ability to ensure that a stimulating, and suitable learning environment is in place.		✓
Ability to adapt teaching to meet pupils' needs.		✓
Ability to build effective, positive working relationships with pupils and parents.		✓
A good understanding of how children learn		✓

<b>Personal Attributes</b>	<b>Desirable</b>	<b>Essential</b>
Commitment to safeguarding and equality		✓
Adaptable and flexible in changing circumstances.		✓
A willingness to participate in the wider life of the school and its community.		✓
Strong interpersonal and organisational skills		✓
A commitment to getting the best outcomes for all pupils and promoting the ethos and core values of the school		✓
Ability to work under pressure and prioritise effectively		✓
Demonstrate a high standard of written English, including grammar – with good communication skills		✓
Commitment to maintaining confidentiality at all times		✓
Able to manage and prioritise own workload effectively to secure successful outcomes.		✓