

CHILTERN WAY ACADEMY TRUST
CURRICULUM LEAD - PRIMARY AND READING
Salary: L8 - L12

JOB DESCRIPTION

Purpose

To develop and support exceptional teachers and front-line support staff.

To ensure the curriculum model in Primary and Reading is outstanding and meets the needs of all learners.

To model and drive the CWAT continuous improvement ethos and culture.

To ensure that the CWAT model is adapted and fit for purpose. Hilton model – CWAT = Quality.

Key Responsibilities

To be an effective, dynamic, solution focused member of the CWAT Central Service Team.

To design and lead in the delivery of an exceptional coaching and support model for all Primary and transition teaching, and front-line support staff.

To communicate regularly and effectively. Avoid silos; model and encourage open communication and teamwork.

To remain cognisant of national strategies and innovative, evidence-based developments related to coaching, support and curriculum development.

To create and deliver Inset that enhances and embeds exceptional practice.

Develop a fit for purpose appraisal system that recognises the value and impact of teacher and support staff performance and supports the development of talent.

Lead on key areas of MAT Development

To report to The Curriculum Director

Engage and collaborate with HR, Finance and other relevant teams as required.

Develop an exceptional, engaging outcome driven curriculum across the entire MAT. Review this offer on an annual basis or as required. It must meet statutory requirements.

Develop and roll out the CPD offer for all Academies.



General Responsibilities

To carry out duties in accordance with CWAT's values, mission and vision.

Attend INSET, appropriate training and relevant meetings as required and participate in the Academy's performance management programme.

Carry out all duties and responsibilities with reasonable care for the health and safety of yourself and any other persons who may be affected by your acts or omissions at work and to co-operate fully with the Academy in health and safety matters.

Chiltern Way Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.