



Nursery Teaching Assistant

Grade 1



St George's C of E School

Nurture | Learn | Succeed

Black Pear Trust

About Black Pear Trust

Welcome to the Black Pear Trust, rooted in the heart of Worcestershire. We are a dynamic and forward-thinking multi-academy trust where collaboration and innovation thrive. Since our establishment in 2014, we have been on a mission to transform education by fostering inclusive, high-quality learning environments where every child can excel.

Guided by our inspiring vision, "In unity; we broaden horizons, raise aspirations and impact generations," we work alongside a vibrant community of schools, educators, parents, and partners to create exciting opportunities for students. From nurturing curiosity to driving ambition, we ensure that every learner is empowered to reach their full potential.

With our growing family of schools, we cater for children age 2 - 18, each sharing a passion for excellence. We are shaping a brighter future for generations to come—right here in Worcestershire. Together, we're not just educating; we're inspiring!

Our Schools



Emma Pritchard Trust CEO

Miss Pritchard's vast experience as a teacher and headteacher promotes a fully child led trust strategy across all 8 schools.



Clare Snape School Headteacher

Mrs Snape leads St. George's C of E School with a nurturing approach that promotes a love of learning for all, enabling children to flourish and succeed.



Our Culture

At Black Pear Trust, we believe that care and compassion are the cornerstones of our educational culture. We are dedicated to nurturing not only the children in our schools but also our colleagues, fostering a supportive environment where everyone thrives. Our commitment to wellbeing extends beyond the classroom, creating a community where every individual feels valued and empowered. We pride ourselves on our authenticity and diversity. Bringing the spirit of the communities we serve into our schools to enrich every aspect of the educational journey.

Together, we build a brighter future for our children and a supportive workplace for our colleagues. The Black Pear Trust is where care meets excellence – we look forward to working with you!

Our School

Welcome to our St George's C of E School. We are a one form entry primary school with our own on site Nursery taking children from 2 to 11 years. The school environment is bright and vibrant, and a welcoming place for children to learn.

We are proud to be part of the Black Pear Trust. The school converted to academy status on 1st September 2019. We are also pleased to be part of the Black Pear Teaching alliance.

The school has a committed and dedicated team who strive for excellence in learning. We want all of our pupils to be successful and we are constantly searching for new and innovative ways to make learning exciting.

Our curriculum is designed to be broad and balanced, providing opportunities for every child to flourish and discover their passions. We place a strong emphasis on creativity, critical thinking, and collaboration, ensuring our students are well-prepared for the future. Our dedicated staff work brilliantly, to create a nurturing and inclusive environment where every child feels valued and supported to learn and succeed.

We offer a range of extracurricular activities, from sports to music and drama, allowing students to explore their interests and develop new skills. Our commitment to fostering a love for learning extends beyond the classroom, encouraging children to be curious and inquisitive about the world around them.

At St George's, we believe in the importance of serving our school community and actively engage with parents, carers, the local church and other organisations to enrich the educational experience for our children. We look forward to welcoming you to our school and working together to achieve the best possible outcomes for every child.



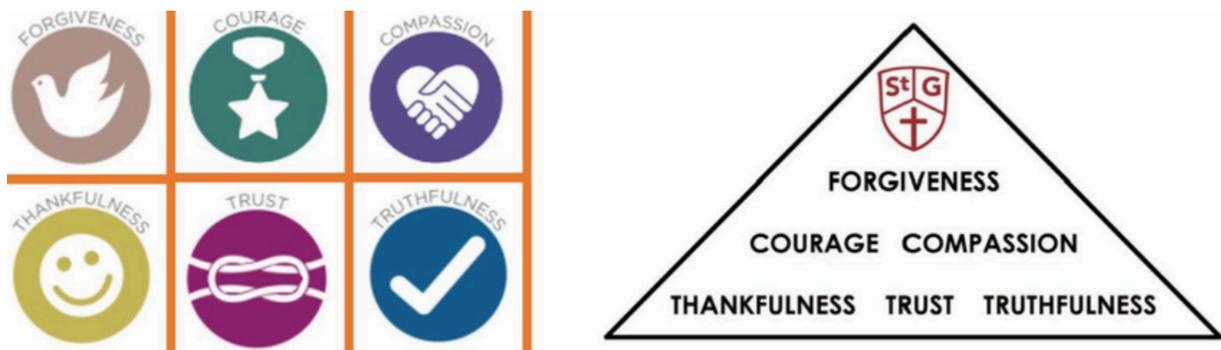
Our Vision

NURTURE...LEARN...SUCCEED

Here at St George's, with God's guidance, we nurture our St George's Family to have a passion for learning and give them the strength to face challenges, so that they succeed and flourish in life's journey.

'I can do all this through Christ because he give me strength' Phillipian's 4:13

Our Values



Application Process

Please thoroughly read this information pack including the job description. If you think you would be a great fit for Black Pear Trust, complete your application via MyNewTerm.

We shortlist our applicants using a standard matrix for clarity and equity. The top candidates will be invited to interview. Please monitor your emails as all communication will be via MyNewTerm,

Successful candidates will receive a conditional offer of employment pending receipt of positive references, successful Right to Work checks and return of an acceptable DBS check and Child Barred List Check. Once all pre-employment checks have been completed and are compliant with our Safeguarding Policy, you will then receive an Employment Contract via email for signature.

At Black Pear Trust, we place paramount importance on safeguarding the children in our care. For further information on our safeguarding policy including Right to Work and DBS/Barred list checks, please contact HR@blackpeartrust.org.

Job Description

Nursery TA Grade 1

General duties

- Assist teaching staff to prepare Early Years learning areas for lessons, continuous provision and daily activities.
- Assist with Early Years trips, events and activities.
- Encourage pupils to interact with others and engage in activities led by teaching staff or supervise play-based and child-initiated learning.
- Supervise pupils' work and play and offer support where necessary.
- Provide administrative and clerical support to teaching staff and other TAs regarding lesson planning and resources.
- Monitor the needs and behaviour of pupils, and report these to teaching staff where appropriate.
- Undertake pupil record keeping as requested, e.g. taking registers.
- Assist teaching staff and other TAs with creating and maintaining displays throughout the school.
- Establish and maintain constructive relationships with pupils' parents and deliver pastoral support as required.
- Be a good role model to pupils in terms of behaviour and attitude.
- Any other duties as reasonably required.

Early Years and Nursery Duties

- Support the organisation of the Early Years environment, ensuring that indoor and outdoor spaces are safe, stimulating and aligned with the EYFS framework.
- Support children during daily routines including arrival, home time, tidying, snack preparation, dressing and toileting.
- Promote good hygiene practices and assist with toileting and nappy changing in line with school policies and safeguarding expectations.

Supporting the school

- Contribute to the ethos, value and aims of the school.
- Comply with all relevant legislation and school policies, including those relating to safeguarding, health and safety and data protection.
- Promote inclusion and acceptance of all pupils.
- Build warm, nurturing relationships to support children's emotional wellbeing and sense of security.
- Encourage positive behaviour using the school behaviour policy and praise, clear routines and gentle guidance.
- Support children with transitions, separation anxieties or emotional difficulties

Teaching and learning

- Engage children in purposeful play, modelling language, communication and social interaction.
- Lead or support small-group activities in areas such as phonics, early number, storytelling, fine-motor skills and outdoor learning.
- Observe children during play and learning, identifying developmental needs or barriers.
- Contribute to learning journals or observation records in line with EYFS assessment requirements.
- Communicate appropriately with parents/carers at drop-off and collection, sharing day-to-day information as directed by teaching staff.

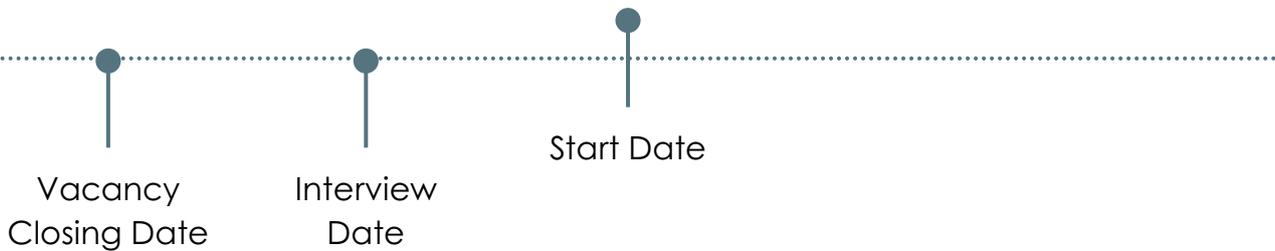
Professional development

- Participate in training and other professional development as required.
- Participate in professional development meetings with your line manager.

Key Dates

13TH APRIL15TH APRIL

ASAP



Vacancy
Closing Date

Interview
Date

Start Date

Benefits

At Black Pear Trust we offer a wide range of benefits to support our colleagues including:

- Access to a nationally recognised suite of online learning;
- Apprenticeships;
- Free Parking;
- Employee Assistance Programme;
- Access to Nationally Recognised Discounts (Blue Light Card *£5 payable per 24 months)
- Secondments;
- Access to a supportive network and training days across all sites;
- In house HR and Finance advice;
- Local Government pension Scheme.

However, the biggest benefit of being part of Black Pear Trust is the real life impact we make to the children in our schools and the wider community. Our team know they are part of something bigger and feel this every day, Our work is truly rewarding.

Contact



01905 701120



hr@blackpeartrust.org



www.blackpeartrust.org