



Job Description – Class Teacher

This job description should be read in conjunction with the current School Teachers' Pay & Conditions document and the provisions of that document will apply to the post holder.

The performance of all duties and responsibilities shown below will be under the reasonable direction of the Headteacher; and the Headteacher, or other Senior Leader if appropriate, will be mindful of their duty to ensure that the employee has a reasonable workload and sufficient support to carry out the duties of the post.

This job description will be reviewed at least annually and any changes will be subject to consultation.

Job Purpose

The post holder will be expected to be an effective professional and carry out the duties of a teacher as outlined in the School Teachers' Pay & Conditions document currently in operation, or any subsequent legislation.

As a teacher you play a critical role in the life of the school. Therefore, you must demonstrate effective practice, have a secure knowledge and understanding of pedagogy, meet, maintain and build on the Teacher's Standards and, where appropriate, the requirements of the Upper Pay Scale and contribute to teaching, learning and behaviour management strategies in order to raise standards across the school. It is essential that you play a full part in the life of the school and support its ethos, vision and values.

Main Activities & Responsibilities

- Plan and teach lessons and sequences of lessons within the context of the school's plans, curriculum and scheme of work
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils
- To ensure that the vision, aims and ethos of the school are implemented in all matters relating to learning and teaching and one's own conduct
- To direct and supervise support staff assigned to you
- Establish an engaging, purposeful and safe learning environment
- To follow school policies and procedures
- To promote the use of positive behaviour management strategies and maintain good order among pupils
- To communicate effectively with parents, carers, colleagues and other relevant professionals within and beyond the school.
- To promote equal opportunities and the inclusive ethos of the school
- Taking appropriate responsibility for one's own health, safety and welfare and the health and safety of pupils, visitors and work colleagues in accordance with the requirements of legislation and locally-adopted policies, including the raising of concerns with an appropriate manager
- Attending staff meetings, INSET and undertaking staff training and professional development as appropriate
- Participating fully in staff appraisal

Equal Opportunities

- Support the school's Public Sector Equality Duty policy and objectives.

Safeguarding

- To follow the school's Safeguarding & Child Protection policies and procedures to promote and safeguard children's welfare.