



St John's C of E Primary School, Watford

Growing Together in Love and Respect

Class Teacher

Working Hours: Part Time, 2 days per week

Payscale: Main Scale

Responsible to: Headteacher

Start Date: September 2026

Our school vision and Christian ethos of 'Growing Together in Love and Respect' means that you could be part of something very special in the heart of Watford and make a real difference to the local community. We currently have a vacancy for a **Part Time Class Teacher** and are looking for the right person to join our school team.

At St John's Church of England Primary School, we believe that happy teachers equal happy, engaged children. Are you a teacher who challenges, inspires and fully embraces the importance of the development of the whole child? If so, we need you.

We believe:

- That the child is at the centre of all decisions we make
- In developing a love of learning across the whole school to embrace all pupils, families and staff
- In giving our staff the opportunities to develop and grow through CPD and a broad range of experiences
- That staff wellbeing is central to delivering quality education
- Growing children in the values offered by a Church of England school and being inclusive of children of Christian faith, multi-faith or no faith

We can offer:

- Full support and an induction programme for all new staff with continued professional development
- Happy and enthusiastic children who are keen to learn
- The support of a friendly and dedicated team
- A safe environment with a commitment to mental health where emotional wellbeing is promoted
- A strong sense of community and family
- Supportive families and governors
- Two days (unpaid) leave per academic year

St John's Church of England Primary School, Class Teacher

Job Description, Class Teacher

<p>Purpose of role</p>	<ul style="list-style-type: none"> ● Be responsible for the learning and achievement of all pupils in the class ensuring equality of opportunity for all ● Be responsible and accountable for achieving the highest possible standards in work and conduct ● Treat pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher’s professional position ● Work proactively and effectively in collaboration and partnership with pupils, parents/carers, Governors, other staff and external agencies in the best interests of pupils ● Act within the statutory frameworks, which set out their professional duties and responsibilities and in line with the duties outlined in the current <i>School Teachers Pay and Conditions Document and Teacher Standards (2020)</i> ● Take responsibility for promoting and safeguarding the welfare of all of the St John’s Church of England Primary School children ● To lead a subject area depending on experience
<p>Teaching</p>	<ul style="list-style-type: none"> ● Deliver the Key Stage curriculum ● Be responsible for the preparation and development of teaching materials, teaching programmes and pastoral arrangements as appropriate ● Be accountable for the children’s attainment, progress and outcomes. ● Be aware of pupils’ capabilities, their prior knowledge and plan teaching and differentiate appropriately to build on these demonstrating knowledge and understanding of how pupils learn ● Have a clear understanding of the needs of all pupils, including those with special educational needs, additional needs and EAL, and be able to use and evaluate distinctive teaching approaches to engage and support them ● Demonstrate an understanding of and take responsibility for promoting high standards of literacy. ● Demonstrate a clear understanding of appropriate teaching strategies ● Use an appropriate range of observation, assessment, monitoring and recording strategies as a basis for setting challenging learning objectives for pupils of all backgrounds, abilities and dispositions, monitoring learners’ progress and levels of attainment. ● Closely monitor the achievement and attainment of those in receipt of Pupil Premium funding, identifying needs early and intervening where gap is evident

	<ul style="list-style-type: none"> ● Make accurate and productive use of assessment to secure pupils' progress ● Give pupils regular feedback, both orally and through accurate marking, and encourage pupils to respond to the feedback, reflect on progress, their emerging needs and to take a responsible and conscientious attitude to their own work and study ● Use relevant data to monitor progress, set targets, and plan subsequent lessons ● Set homework and plan other out-of-class activities to consolidate and extend the knowledge and understanding pupils have acquired as appropriate ● Participate in arrangements for examinations and assessments
Behaviour	<ul style="list-style-type: none"> ● Establish a safe, purposeful and stimulating environment for pupils, rooted in the St John's Church of England Primary School ethos of 'Growing Together in Love and Respect'. ● Manage classes effectively, using approaches which are appropriate to pupils' needs in order to inspire, motivate and challenge pupils ● Maintain good relationships with pupils, model appropriate behaviour, and act decisively when necessary ● Be a positive role model and demonstrate consistently the positive attitudes, values and behaviour, which are expected of pupils ● Have high expectations of behaviour, promoting self-control and independence of all pupils. ● Carry out playground and other duties as directed ● Be responsible for promoting and safeguarding the welfare of all St John's Church of England Primary children, raising any concerns by following school protocol/procedures
Team Working	<ul style="list-style-type: none"> ● Participate in any relevant meetings/professional development opportunities at the school, which relate to the learners, curriculum or organisation of the school including pastoral arrangements and Collective Worships. ● Work as a team member and identify opportunities for working with other staff members and sharing the development of effective practice with them ● Ensure that other staff members working with you are appropriately involved in supporting learning and understand the roles they are expected to fulfil ● Take part as required in the review, development and management of the activities relating to the curriculum, organisation and pastoral functions of the school
Professional Responsibilities	<ul style="list-style-type: none"> ● Work collaboratively with others to develop effective professional relationships

	<ul style="list-style-type: none"> ● Communicate effectively with St John's families with regard to pupils' achievements and well-being using school systems/processes as appropriate ● Communicate and cooperate with relevant external bodies ● Make a positive contribution to the wider life and ethos of the school
Administration	<ul style="list-style-type: none"> ● Register the attendance of and supervise pupils, before, during or after school sessions as appropriate ● Participate in and carry out any administrative and organisational tasks as required by the Headteacher
Professional Development	<ul style="list-style-type: none"> ● Regularly review the effectiveness of your teaching and assessment procedures and its impact on pupils' progress, attainment and well-being, refining your approaches where necessary responding to advice and feedback from colleagues ● Be responsible for improving your teaching through participating fully in training and development opportunities identified by the school or as developed as an outcome of your appraisal
School Ethos	<ul style="list-style-type: none"> ● To have professional regard for the ethos, policies and practices of the school in which you teach, and maintain high standards in your own attendance and punctuality ● Perform any reasonable duties as requested by the head. ● To support the St John's Church of England Primary School ethos of 'Growing Together in Love and Respect'.
Safeguarding	<ul style="list-style-type: none"> ● St John's Church of England Primary School is committed to safeguarding and promoting the welfare of children and all staff are expected to share in this commitment

The above is not exhaustive and the post holder will be expected to undertake any duties which may reasonably fall within the level of responsibility and the competence of the post as directed by the Head Teacher.

St John's Church of England Primary School is committed to safeguarding children and young people and all staff are expected to share in this commitment. All post holders are subject to a satisfactory enhanced Disclosure and Barring Service (DBS) check.

All posts are classed as having a high degree of contact with children or vulnerable adults and are exempt from the Rehabilitation of Offenders Act 1974. An enhanced disclosure will be sought through the Disclosure and Barring Service (DBS) as part of pre-employment checks. Any successful applicants who have spent a significant time outside of the United Kingdom will be required to provide proof that they do not have any overseas criminal convictions.

All applicants will undergo child protection screening appropriate to the post, including checks with past employers and an application to the Disclosure and Barring Service.