



ARTHUR MELLOWS VILLAGE COLLEGE



PERSON SPECIFICATION – TEACHER OF SPANISH

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS		
Well qualified teacher	✓	
QTS/PGCE	✓	
Graduate	✓	
EXPERIENCE		
Monitoring academic progress	✓	
Good practitioner	✓	
Delivery of A Level course		✓
EQUAL OPPORTUNITIES		
Understanding of the performance difference between boys, girls and specific groups	✓	
Strategies for dealing with improving performance		✓
SKILLS		
Good communication skills	✓	
Interest in student welfare	✓	
Good time management	✓	
Ability to prioritise	✓	
Good time management	✓	
Ability to prioritise	✓	
Good interpersonal skills	✓	
Excellent IT skills		✓
KNOWLEDGE		
Use data for pupil performance	✓	
Understand the use of assessment in improving performance.	✓	
Excellent subject knowledge	✓	
Ability to teach one language to A Level		✓
Ability to teach French		✓
DISPOSITION		
Ability to work within a team	✓	
Personal skills	✓	
Flexibility	✓	
Passion for the subject	✓	
Able to use initiative	✓	
Conscientious attitude	✓	

All appointments involve regulated activity and are subject to an Enhanced DBS disclosure with children's barred list check and two successful references. Online searches are carried out on all shortlisted candidates.