



ARTHUR MELLOWS VILLAGE COLLEGE



PERSON SPECIFICATION TEACHER OF SCIENCE

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS		
Well qualified teacher, QTS/PGCE	✓	
Graduate	✓	
EXPERIENCE		
Monitoring academic progress	✓	
Good practitioner	✓	
Delivery of A Level		✓
EQUAL OPORTUNITIES		
Understanding of performance difference between boys, girls and specific groups	✓	
Strategies for dealing with improving performance		✓
SKILLS		
Confident in use of ICT	✓	
Good communication skills	✓	
Interest in Student welfare	✓	
Able to engage young people	✓	
Good time management	✓	
Ability to prioritise	✓	
Excellent classroom practitioner	✓	
Inspirational teacher	✓	
Ability to liaise with external agencies		✓
Form Tutor		✓
An effective user of new technology		✓
KNOWLEDGE		
Use data for pupil performance	✓	
Understand the use of assessment in improving performance	✓	
Subject knowledge	✓	
Ability to teach at least two Science disciplines up to KS4	✓	
Knowledge and understanding of curriculum requirements at KS3/KS4 and recent developments at GCSE	✓	
Changes in syllabi at all key stages		✓
Willingness to engage with community and other curriculum areas		✓

DISPOSITION		
Team player	✓	
Well organised	✓	
Sense of humour	✓	
Flexibility	✓	
Enjoys a challenge	✓	
Passion for the subject	✓	
Reflective practitioner	✓	
Aspiration to leadership	✓	
Ability to raise the profile of Science		✓
Using initiative when under pressure		✓

All appointments involve regulated activity and are subject to an Enhanced DBS disclosure with children's barred list check and two successful references. Online searches are carried out on all shortlisted candidates.