



## **Person Specification**

**Job Title:** Teaching Assistant (Individual Pupils)

### **Selection Criteria**

#### **Essential**

- Enhanced Disclosure from the DBS.
- Possess GCSE grade C or above in English and Mathematics or equivalent qualification.
- Possess excellent written and verbal communication skills and with regard to pupils.
- Ability to motivate and encourage pupils and to clarify and simplify instructions (if required).
- Possess a calm, positive and patient manner
- Be well organised and punctual
- Empathy with children and young people
- Ability to manage and motivate oneself and work well under the direction of the class teacher and SENCo
- Effective team member able to take part in discussions in a professional way
- Ability to supervise pupils and ensure their safety
- Ability to organise and focus pupils
- Ability to undertake routine administrative duties
- Be IT literate and provide support for pupils in the use of IT in the classroom setting
- Ability to work neatly and accurately
- Ability to lead games and activities
- Flexible approach and an ability to respond to changes in circumstances

#### **Desirable**

- Experience of working with primary age pupils in a supervisory role.
- Experience of working with and supporting pupils with SEN and implementing specialist advice as appropriate.
- Experience of using variety of strategies to motivate and focus pupil learning such as praise, rewards and sanctions.
- An understanding of the requirements of the National Curriculum at primary level.