



**PERSON SPECIFICATION
SECONDS IN DEPARTMENT FOR MATHEMATICS**

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS		
Well qualified teacher, QTS/PGCE	✓	
Graduate	✓	
Further relevant professional level qualifications (eg Masters)		✓
Evidence of relevant, recent professional development		✓
EXPERIENCE		
Successful secondary teaching experience including results/outcomes that add value (11-18)	✓	
Experience of SOW and resource development	✓	
Monitoring academic progress	✓	
Experience of leading initiatives within a department	✓	
Delivery of Further Maths at A Level		✓
Experience in supporting staff development		✓
SKILLS		
Ability to lead Teaching and Learning across the Faculty	✓	
Ability to implement curriculum developments	✓	
Good communication skills	✓	
Interest in student welfare	✓	
Ability to manage time and prioritise effectively	✓	
ICT Competent	✓	
Excellent interpersonal skills	✓	
Ability to inspire and motivate students and staff	✓	
Ability to liaise with external agencies		✓
Form Tutor		✓
Confident use of IWB		✓
KNOWLEDGE		
Excellent subject knowledge across all key stages	✓	
Knowledge and understanding of KS4/5 curriculums and associated developments	✓	
Ability to use data to improve pupil performance	✓	
Understand the use of assessment in improving performance	✓	
Knowledge to implement strategies to raise performance		✓
Confident in subject content for Further pure		✓
Able to use AFL to develop practices		✓

PERSONAL QUALITIES		
Self-Motivated	✓	
Team Player	✓	
Approachable	✓	
Sense of Humour	✓	
Flexibility	✓	
Enjoys a Challenge	✓	
Passion for the subject	✓	
Unrelenting determination to raise standards	✓	
Using initiative		✓

All appointments involve regulated activity and are subject to an Enhanced DBS disclosure with children's barred list check and two successful references. Online searches are carried out on all shortlisted candidates.