

SIMON BALLE ALL-THROUGH SCHOOL
JOB DESCRIPTION

Exam Invigilator
Pay - £12.71 Per Hour

To be available from 8.00am for morning exams and 12.50pm for afternoon exams during the following periods:

- December/January – mock exams
- 2 weeks in March – mock exams
- May/June – GCSE and A Level exams
- Training/update sessions throughout the year

Start Date: April 2026

Experience

Experience is not required, as training will be provided, although applicants will be asked to declare if they have invigilated previously and whether they have any current maladministration/malpractice sanctions applied to them.

An ideal candidate will:

- ▶ be flexible
- ▶ have effective communication skills
- ▶ be confident and a reassuring presence to candidates in exam rooms
- ▶ be available to work from Monday to Friday during busy exam periods

Main duties

1. To conduct examinations in accordance with the Joint Council for Qualifications (JCQ), awarding body and Simon Balle School instructions
2. To play a key role in upholding the integrity of the examination/assessment process

Before exams

- ▶ To report to and be briefed by the exams officer prior to each exam session
- ▶ To keep confidential exam papers and materials secure before, during and after exams
- ▶ To ensure exam rooms are set out according to the seating plan
- ▶ To admit candidates into exam rooms
- ▶ To ensure that candidates are reminded that electronic devices are turned off and left in their bags in the designated area for these
- ▶ To identify, seat, and instruct candidates in the conduct of their exams
- ▶ To distribute the correct exam papers and materials to candidates
- ▶ To deal with candidate queries
- ▶ To start exams

During exams

- ▶ To supervise and observe candidates at all times and be vigilant throughout exams
- ▶ To keep disruption in exam rooms to a minimum
- ▶ To deal with emergencies or irregularities effectively
- ▶ To record/report any incidents, disruption or irregularities on an incident log
- ▶ To complete attendance registers
- ▶ To deal with candidate questions according to the regulations

After exams

- ▶ To instruct candidates in finishing their exams and to collect exam scripts and exam materials
- ▶ To dismiss candidates from the exam room
- ▶ To check candidates' names on scripts, match the details on the attendance register
- ▶ To securely return all exam scripts and exam materials to the exams officer

Other

- ▶ To attend face to face training, update or review sessions as required
- ▶ To undertake annual computer based update training
- ▶ To undertake, where required and where able, other duties requested by the Exams Officer, for example
 - supervision of exam timetable clash candidates between exam sessions
 - facilitating access arrangements for candidates, for example as a reader, scribe etc. (full training will be provided)
 - other exams-related administrative tasks