



## Person Specification – Head of MFL

Criteria	Essential / Desirable
Qualified teacher status and relevant MFL specialism	Essential
Proven experience delivering high-quality MFL teaching	Essential
Experience leading or coordinating a subject/department	Desirable
Ability to set high standards for pupil behaviour and achievement	Essential
Strong understanding of effective teaching and learning strategies	Essential
Ability to analyse data to monitor progress and set targets	Essential
Ability to lead, support and develop teaching staff	Essential
Strong communication skills for sharing good practice	Essential
Experience running effective subject meetings	Desirable
Ability to develop subject action plans aligned with school improvement	Essential
Knowledge of relevant school policies and statutory requirements	Essential
Commitment to modelling school values and vision	Essential
Enthusiasm for MFL and ability to motivate staff	Essential
Ability to liaise with parents/carers effectively	Essential