

PERSON SPECIFICATION

JOB TITLE	Teacher of English
DEPARTMENT/SECTION	English

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS:		
<ul style="list-style-type: none"> • Good Degree from a recognised university. • Qualified teacher status. 	√ √	
EXPERIENCE:		
<ul style="list-style-type: none"> • Experience of working as part of a curriculum team to design and develop resources to support learning. • Experience of teaching GCSE English • Working with young people in a mentoring or tutorial capacity. 	√ √ √	
KNOWLEDGE & SKILLS:		
<ul style="list-style-type: none"> • Knowledge of a range of pedagogic approaches to cater for different learning styles and ensure that all students are engaged. • Excellent up-to-date subject knowledge. • Understanding of what constitutes effective teaching for learning. • Advanced level of ICT skills. • The capacity to form positive learning – centred relationships with young people from a diverse range of backgrounds. • Strong organisation skills. • Inspiring colleagues to deliver the best teaching possible. • Excellent classroom practitioner (or potential to be). • Excellent communication skills, orally and written. 	√ √ √ √ √ √ √ √ √ √	
APTITUDES:		
<ul style="list-style-type: none"> • Commitment to improving teaching and learning, and continued professional development. • Flexible approach and readiness to respond to individual pupil needs. • Ability to work well as part of a team, and to build trust and openness. • Discretion, courtesy, honesty and integrity. • Reliable, punctual, diligent and well-organised. • Open-minded and forward-thinking approach to the positive use of technology in education. • Passion, Enthusiasm, and ability to motivate and inspire pupils for the subject. • Commitment to safeguarding and the welfare of pupils. • Willingness to be involved in the wider life of the school. 	√ √ √ √ √ √ √ √ √	