



Stanborough School
A Mathematics and Computing Academy
Lemsford Lane
Welwyn Garden City
AL8 6YR
www.stanborough.herts.sch.uk
Headteacher: Mrs M John

Teaching Assistant/Higher Level Teaching Assistant

H2 – H5 depending on qualifications/skills/experience

Start date: January/February 2026

We are looking to appoint a permanent Teaching Assistant/HLTA to support students with Special Educational Needs and / or Disabilities to enable them to achieve their full potential at school.

You will work in class with small groups and on a one-to-one basis with a range of students of all ages. Applicants need to be cheerful, adaptable, patient and ready to support students with a range of needs. Previous experience of working with young people is preferable but not essential as induction, training and support will be provided. Those undertaking the HLTA role will have additional responsibilities commensurate with their qualifications/skills/experience and salary.

We are looking to appoint a candidate for 30 hours per week, 8.30 a.m. to 3.00 p.m., term time only. This position is suitable for someone who is just starting out on their career in education, looking to gain experience before undertaking teacher training or maybe an experienced Teaching Assistant/HLTA looking for a new opportunity.

We were delighted to be awarded a 'Good' rating by Ofsted in March 2023, this recognises the hard work and progress made by all in the school. Prospective candidates are encouraged to read the full report available on our website at <https://stanborough.herts.sch.uk/wp-content/uploads/2023/01/2023-OFSTED-Report.pdf>. This is an exciting time to join Stanborough School as, founded on our values and a belief in 'success for all', we continue on our journey towards 'Outstanding'.

Applications are invited via the MyNewTerm portal <https://www.mynewterm.com/school/Stanborough-School/137847>. Further information is also available on our website: <https://stanborough.herts.sch.uk/vacancies/staff-vacancies/>

Closing date: 9am, Monday 12th January 2026

Example salary for 30 hrs per week, term time only: £17,305 - £20,521 per annum, including fringe.

Prospective candidates are encouraged to apply as soon as possible as we reserve the right to call candidates for interview and appoint before the closing date

Stanborough School is committed to safeguarding and promoting the welfare of children and young people and expects staff to share this commitment. All post holders are subject to a satisfactory Disclosure and Barring Service (DBS) check and references therefore applicants must be willing to undergo child protection screening, including checks with past employers. Please note that this post is exempt from the provisions of the Rehabilitation of Offenders Act 1974.

