



ST.MARY'S
MENSTON

PERSON SPECIFICATION – Design & Technology Technician

	ESSENTIAL	DESIRABLE/HELPFUL
Qualifications	<ul style="list-style-type: none"> • GCSE or equivalent Maths and English grade 4 or above (or equivalent level). • Hold a recognised qualification at NVQ level 3 or equivalent experience in Technology or Design • Experience in relevant discipline or related qualification • Current H&S certificate in the use of planer/thicknesser, circular saw, band saw and sander 	<ul style="list-style-type: none"> • First Aid at Work qualification
Experience	<ul style="list-style-type: none"> • Appropriate experience in a similar role • A working knowledge of computers, ideally CAD/CAM packages but if not, an interest and enthusiasm to learn how to design on and manufacture with new technology such as the CNC router and laser cutter. • Experience of working in the Technology or Design industries and the use and maintenance of machinery such as drills, saws and lathes and hand tools. • Have knowledge of Health and Safety regulations / procedures including COSHH & CLEAPPS • Multi-tasking and problem solving. • Knowledge of BS4163 & HSCE L114 • Implementing and monitoring Health and Safety checks. • Knowledge of the use and operation of the kiln 	<ul style="list-style-type: none"> • Experience of working within a school or with young people • Knowledge of the use of glazes and the necessary adjustments of kiln settings required

<p>Qualities</p>	<ul style="list-style-type: none"> • Effective communication skills (oral, written and use of ICT) • Good levels of literacy and numeracy skills • Ability to work effectively without supervision and with own initiative. • Ability to work under pressure to meet deadlines • Able to work both individually and as part of a team. • Excellent organisation and administration skills and the ability to plan and prioritise own workload and meet deadlines. • Ability to build professional relationships with students and staff • Ability to maintain confidentiality in line with GDPR requirements • Self-motivated and proactive 	<ul style="list-style-type: none"> • Well-developed multi-tasking and time management skills • A keen and self-motivated practitioner who wishes to further the work of the department by meeting pupil needs.
<p>Other</p>	<ul style="list-style-type: none"> • Participate in appropriate training including safeguarding and child protection. • Evidence of a commitment to professional development • Take an active part in the life of the school and be supportive of the Catholic ethos of the school <p>To be fully aware of and understand the duties and responsibilities with regard to child protection and safeguarding in schools and attend appropriate whole school staff training if and when required.</p>	<ul style="list-style-type: none"> • Ability to contribute to other aspects of school life