

Person Specification

Job Title: Specialised 1:1 SEN TA

Attributes	Essential	Preferred	Source
Education/ Qualifications	NVQ Level 3 or NNEB or equivalent experience.	Not applicable	Application form and certificates
Experience	<p>Minimum of 2 years' experience of working as a classroom assistant or similar, within the last 5 years.</p> <p>Experience supporting teachers to plan provision for children with SEMH needs and children who have experienced trauma.</p> <p>Understanding of emotional regulation strategies, restorative approaches, and trauma-informed practice.</p> <p>Ability to build trusting, nurturing relationships with pupils.</p>	Experience of supervising others.	Application form
Skills/ Knowledge/ Aptitude	<ol style="list-style-type: none"> 1. Understanding of methods of teaching and learning. 2. Knowledge of and ability to contribute to the planning and development of educational activities. 3. Good communication and interpersonal skills. 4. Good organisational and time management skills. 5. Ability to supervise others effectively. 	Not applicable	<ol style="list-style-type: none"> 1. Application form / interview 2. Application form / interview 3. Application form / interview 4. Application form / interview 5. Application form / interview

	<p>6. Ability to work collaboratively with teachers and others.</p> <p>7. Ability to take responsibility and work with autonomy within set boundaries.</p> <p>8. Ability to use ICT to develop learning activities.</p>		<p>6. Application form / interview</p> <p>7. Application form / interview</p> <p>8. Interview (test)</p>
Motivation	<p>1. Willingness to undertake appropriate professional development.</p> <p>2. Commitment to equality principles.</p>	Not applicable	<p>1. Interview.</p> <p>2. Interview.</p>
Physical	<p>1. Ability to meet the physical needs of the pupils</p>	Not applicable	<p>1. Interview.</p>
Other	<p>1. Must be fluent in the English language in accordance with the Immigration Act 2016.</p> <p>2. Willingness to acquire First Aid Qualification.</p>	Current First Aid Qualification.	<p>1. Interview.</p> <p>2. Certificate</p>