

Person Specification

Job Title: Cover Supervisor

Attributes	Essential	Preferred
Education / Qualifications	Essential: Educated to GCSE level with English and Maths at A*-C	Preferred: Not applicable
Experience	Essential: Previous experience of working in a school or educational establishment	Preferred: Previous experience in a classroom support role
Skills / Knowledge / Aptitude	Essential: Understanding of the educational system and National Curriculum, Ability to maintain discipline in a classroom situation	Preferred: Knowledge of behaviour management strategies
Motivation	Essential: Willingness to undertake training, Ability to work on own initiative, Ability to work effectively as a member of a team.	Preferred: Not applicable
Physical	Essential: Not applicable	Preferred: Not applicable
Other	Essential: Must be fluent in the English language in accordance with the Immigration Act 2016	Preferred: Assessed in interview