



Pix Brook Academy Application Pack

Head of Music





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INTRODUCTION

Welcome to Pix Brook Academy and the Bedfordshire Schools Trust. Thank you for expressing an interest in our current vacancy.

We have collated this application pack to provide you with all the information you should need to enable you to apply for this role.

However, if you would like any further information or would like to make a visit to our Academy, please contact:

Molly White

Assistant Principal

pixbrook@bestacademies.org.uk

Tel: 01462 416243

Pix Brook Academy

Arlesey Road, Stotfold, Bedfordshire SG5 4HB

www.pixbrookacademy.co.uk



ABOUT BEST

The Bedfordshire Schools Trust (BEST) is a multi-academy trust providing exceptional education across our community of 11 schools and five nurseries.

Since forming in 2016, we have grown significantly into one of the largest trusts in the county. We now educate 8,000 children across the area, from nursery age to advanced level study, and have over 1,000 members of staff.

It is our aim to grow the BEST in everyone, and everything we do is driven by our values.

We will:

- Always put children first
- Collaborate to support and compete to challenge
- Provide community-based provision
- Have the courage to be compassionate

Our aims can only be achieved if we recruit, retain and develop the highest quality workforce – and we want those we employ to be valued in the workplace.

As a single employer, we are able to offer all our staff a fantastic range of benefits, including an excellent working environment, opportunities for career development and training, and discounts and deals that will help save you money.

Full details can be found in our BEST People staff benefits brochure, available for download from our MyNewTerm careers page, or on our website at www.bestacademies.org.uk/jobs

The formative years of BEST have been a real success story – and we are looking forward to an exciting future, too.



ABOUT PIX BROOK ACADEMY

Pix Brook Academy is an extended secondary school with approximately 1000 pupils located on the edge of the town of Stotfold.

We opened as a new free school in September 2019, and currently have cohorts from Year 5 up to Year 11. At our core is the moral purpose to educate the socially responsible citizens of the future.

Working at Pix Brook Academy is an unprecedented opportunity to be involved in a genuinely exciting and innovative growth programme and have real influence and input into shaping the future development and success of this creative and rural community school. Visits to the school are welcomed.

We understand the hard work associated with working at a new school. In recognition of this, we are committed to providing all staff with the support and resources to deliver outstanding lessons and develop your career, including:

- Fantastic learning environment in new facilities
- All classrooms have 21st century technology including Clevertouch interactive screens. All teachers receive a lap top
- Supportive parents and fantastically well-behaved pupils allowing you to focus on teaching and learning
- Supportive, experienced team with fully planned and resourced curriculum
- Opportunity to join a growing school and influence the culture and ethos of a new school with associated career progression
- Rural location with extensive parking yet only 35 minutes from London King's Cross



HOW TO APPLY

We use an application form, rather than asking for CVs, for most vacancies. This ensures all applicants present their information in the same standardised format and tell us only what we need to know.

Apply online via the MyNewTerm website at www.mynewterm.com before the closing date.

Closing date: Midnight, Sunday 6th September 2026.

Interview date: W/b Monday 7th September 2026

BEST is an equal opportunities employer and we are committed to encouraging equality, diversity and inclusion among our workforce.

We are committed to safeguarding and promoting the welfare of children. All offers of employment will be subject to satisfactory pre-employment checks and references, including enhanced Disclosure and Barring Service (DBS) clearance.

Strictly no agencies.

We look forward to receiving your application.



JOB DESCRIPTION

Job Title	Head of Music
Based at	Pix Brook Academy
Salary/Grade Range	UPS/MPS + TLR 2B (£5,895)
Responsible to	Assistant Principal
Hours	Full-time

Purpose of Role

To provide strategic leadership for the Music department, ensuring high standards of teaching, learning and academic achievement.

Duties & Responsibilities

Academic Leadership

- **Curriculum Design:** Develop a rigorous, knowledge-rich curriculum (KS2-KS4) that covers the agreed specification and statutory requirements, and prepares students for GCSE and/or life-long success.
- **Quality Assurance:** Monitor the quality of teaching and learning within the department through learning walks, book scrutinies, and data analysis.
- **Assessment & Progress:** Ensure robust assessment strategies are in place to track student progress. Analyse data to identify underachievement and implement intervention strategies.
- **Reporting:** Produce impact reports regarding KS4 predictions and outcomes, including the efficacy of current strategies, for the senior team and Governors.
- **Homework & Independent Learning:** Develop and monitor a robust homework policy that promotes retention and recall.
- **Statutory Compliance:** Ensure the Academy meets all statutory requirements regarding the provision of the Music curriculum.
- **Subject specific CPDL:** Be informed and disseminate any relevant specification changes, and delivery effective training to the team.



- **Mentoring & Coaching:** Support ECTs or trainees within the Music department, as well as any non-specialist teachers.
- **Student Voice:** Coordinate and act on student voice to inform subject specific decisions.
- **Assembly Programme:** Plan and deliver high-quality, thought-provoking assemblies that link to key historical events.
- **Extra-Curricular Opportunities:** Build a portfolio of extra-curricular activities that enrich student's experiences and understanding of the curriculum and beyond.

Please note, whilst every effort has been made to explain the duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from the BEST Principals to undertake work of a similar level that is not specified in this job description.



PERSON SPECIFICATION

Job Title: Head of Music

Attributes	Essential	Desirable
Education and Qualifications	• Qualified Teacher Status (QTS). • Good Honours Degree in Music or similar	• Middle Leadership qualification (NPQML/NPQSL).
CPD	• Evidence of recent CPD in curriculum planning.	• Specific exam board training
Teaching	• Proven track record of excellent teaching in Music with strong outcomes at KS4. • Clear understanding of quality tracking and assessment methods	• Experience as an examiner
Leadership	• Experience leading a project or initiative that had a positive impact on student outcomes or school culture. • Experience organising internal enrichment opportunities, trips and visits.	• Experience managing a departmental budget. • Experience leading & developing staff
Subject knowledge	• Expert knowledge of the Music curriculum across phases.	
Communication	• Outstanding public speaking skills. • Ability to have difficult conversations	• Ability to use social media or newsletters to promote the Music curriculum and wider opportunities
Organisation	• Highly organised with the ability to manage complex logistics	
Personal Attributes	• Enthusiasm • Team Player • Professional	

We are committed to the safeguarding and promotion of children's welfare and offers of employment are subject to DBS clearance.

