

<b>Job title</b>	Head of Department – Design Technology
<b>Location</b>	St. Mark's Academy, Mitcham, London, CR4 1SF
<b>Salary range</b>	Teachers' Main Pay Scale / Upper Pay Scale (Inner London), plus TLR 2b
<b>Contract Details</b>	Permanent, Full-time
<b>Start date</b>	September 2026
<b>Closing date for applications</b>	8th March 2026 [Midnight]
<b>Interview date</b>	Applications will be reviewed as received and interviews may take place at any time during or after the closing date. Early application is advised to avoid disappointment.

**This could not be a more exciting time to lead within the St Mark's family. Following our full graded Ofsted inspection in May 2024, St Mark's CoE Academy achieved an Outstanding judgment in all areas of the framework. During the inspection, "pupils said the school's values of Love, Hope and Trust are 'not just words' but are demonstrated by all members of the community." Inspectors also reported that "working relationships between staff and pupils are warm, caring and respectful. This means that pupils behave exceptionally well and are very happy and safe."**

Do you have the highest expectations for every member of the school community and believe in transformational education for all, irrespective of starting points and background?

Are you able to win hearts and minds with your inspirational vision for school improvement, underpinned by the school's inclusive Christian ethos and values, Love, Hope and Trust?

Are you passionate about high-quality teaching and learning and a life changing quality of education?

If you answer 'yes' to these questions, we would love to hear from you.

St Mark's Academy is offering an exceptional opportunity for an aspiring or experienced middle leader to lead a revived Design Technology department, within our transformational community. Working alongside a highly supportive senior leadership team, the Head of DT will be instrumental in creating and delivering an exciting DT offer, with rotation of product design, textiles and/or food.

Rarely does such an opportunity arise for an aspirational experienced lead teacher to develop a highly sought after department and curriculum model, adding immediate impact to the whole school strategy. The post will commence in September 2026.

We are seeking to appoint a values driven individual and leader who:

- Is an outstanding practitioner, with demonstratable outcomes of successful teaching & learning at KS3, 4 and 5.
- Has the ability to model excellent classroom practice and lead CPD for others to do the same is essential to this role

- Will do everything possible to demand the highest quality of lessons and outcomes in Design Technology subjects
- Will mentor, guide and support teachers that are new to the profession within the Design Technology department
- Is a skilful curriculum planner and understands how to sequence knowledge to transform the mind
- Believes in building strong relationships with our students and who is able to empower them to transform and live life in all its fullness.

The successful candidate will have the opportunity to learn from an experienced SLT and the privilege of inspiring specialist teachers within the team.

St Mark's Church of England Academy is part of Anthem Schools Trust, a multi-academy trust serving over 8,000 children and young people in 15 schools across the East Midlands, London and the Thames Valley.

Full details of the responsibilities can be found in the Job Description and Person Specification for this post.

We are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to the relevant pre-employment checks which will, where applicable, include a health check, an enhanced DBS check, the Children's Barred List check and satisfactory references.

It is an offence for an individual who has been disqualified from working with children to knowingly apply for, offer to do, accept, or do any work in a 'regulated activity'. The position advertised is a 'regulated activity'.

<b>Contact details:</b>	To contact us to arrange a visit, or to request any further information, please email <a href="mailto:hr@stmarks.anthemtrust.uk">hr@stmarks.anthemtrust.uk</a> or call the school 020 8648 6627
<b>How to apply:</b>	Complete the application via My New Term, available on our website at <a href="#">St Mark's Academy - Vacancies</a>
<b>Additional Information:</b>	<b>Interviews will comprise of a lesson observation, task and a panel interview.</b> <b>Applications are shortlisted as received and Anthem Trust reserves the right to close the advert at any time, or to extend the closing date. Early applications are advised to avoid disappointment.</b>