



Primary Class Teacher Person Specification

Characteristic	Essential	Desirable
Education and Training	Good degree and academic background Qualified Teacher Status / PGCE pending	Recent inset or professional development in primary core subjects
Relevant Experience	Recent teaching experience in a primary classroom Ability to plan, deliver and assess lessons that meet the needs of all learners Experience of monitoring and evaluating pupil progress Proven ability to maintain high standards of teaching and learning	Experience teaching across multiple Key Stages Experience of supporting pupils with additional learning or pastoral needs
Relevant Skills and Aptitudes	Excellent classroom and behaviour management skills Ability to motivate and inspire pupils and colleagues Excellent communication and interpersonal skills with pupils, colleagues and parents Well organised, flexible, innovative, and able to work as part of a team	Good personal ICT skills Experience of collaborative teaching approaches or team leadership Knowledge of a range of assessment tools and strategies
Knowledge	Understanding of child development and how to adapt teaching to meet diverse needs Awareness of current issues in primary teaching, learning and pupil welfare	Knowledge of effective strategies for promoting literacy, numeracy, and wider curriculum development
Personal	The selection panel will also want to assess the extent to which the candidate demonstrates the ability: <ul style="list-style-type: none"> • to create, promote, instigate and maintain a culture of high achievement • to relate to pupils and staff, leading, motivating and managing them to achieve • to act with integrity, commitment, enthusiasm and loyalty • to dedicate themselves to the development of Heyford Park School whilst maintaining their own professional development and ambition for promotion • to demonstrate energy, assertiveness, flexibility, humour, confidence, honesty, moral courage and integrity 	