

BOBBY

MOORE  
Teacher of English  
Bobby Moore Academy  
(Secondary Phase)

ACADEMY  
MPS / UPS (Inner)

Applicant Information Pack



# Bobby Moore Academy

Bobby Moore Academy is an all through school, providing a world-class education for the children of east London. A school characterised by ambition and drive it is transformational in its impact on their life chances and we all as a community stand firm in our belief that;

We are the drivers of social mobility.  
We address social injustice head on.  
We are architects of aspiration.  
We are unrelenting in our focus on academic achievement.  
Our expectations are uncompromising.  
We craft good character.  
We are custodians of the 'master key'

We are situated across two iconic sites on the Queen Elizabeth Olympic Park, and our Secondary phase is now heavily oversubscribed. We are building partnerships with the new East Bank development, including the BBC, UCL, V&A East which is bringing incredible opportunities to the young people of East London.

Since the school was founded in 2017, we have set ambitious academic standards backed up by exciting enrichment opportunities, whilst nurturing and caring for the wellbeing of every child. At capacity, our two sites will accommodate over 1500 pupils, including a Sixth Form. Built on the legacy of the 2012 London Olympic and Paralympic Games we enjoy world beating facilities including a competition standard 400m running track, full size football pitch and field events space, Astro-turf pitch, and state of the art classrooms and school buildings. Taking leadership inspiration from our namesake and the 1966 World Cup winning team we are inspired to generate transformational change for the young people in our care.



## About the English Department

The English department is located in the heart of the school, with seven classrooms and a spacious library. Joining the team would give you the opportunity to be part of an experienced and dedicated team of teachers and support staff who are passionate about reading, writing and oracy.

You will work as part of a committed team who are led by the latest research in education. The English department has a variety of educational backgrounds and experiences which we utilise through our weekly co-planning meetings and shared resourcing.

You will also be supported by a Trust Wide Subject Lead and a national community of fellow subject experts who meet regularly to co-plan curriculum and to share best practise. The English team are at the forefront of curriculum development across the Trust, so you will have the opportunity to play a role in not only educating the scholars of Bobby Moore Academy, but improving provision nationally.

At Bobby Moore Academy, scholars study an ambitious and academic curriculum. We believe that sequencing matters. Our 5-year curriculum is sequenced to ensure that all scholars master essential disciplinary and substantive knowledge for success at GCSE, A-level and into a future of further study or the world of work. We balance our drive for academic success with an ambition to make all students keen readers and spread our passion for the written and spoken word.

At KS4 our scholars follow the AQA GCSE English Language and English Literature specifications. At KS5 our student will follow the Edexcel A-level English Literature specification, with plans to introduce English Language in the next five years.

### **About the David Ross Education Trust**

The David Ross Education Trust (DRET), of which the Bobby Moore Academy is part, has a passionate belief that by offering young people an outstanding range of opportunities they will discover what they can excel at and thus transform their life chances.

Such an ethos demands that at Trust and individual school level, we bring together best practice from across the independent and state sectors, to ensure high expectations and outcomes for pupils. In practice, this ethos is driven through four core values, the rules by which our community will thrive:

- Aspiration – Always aiming high
- Ambition – Being the best we can be
- Courage – Nothing holds us back
- Respect – Always leading by example

We are an equal opportunities employer, and as with all roles within Bobby Moore Academy, we welcome and strongly encourage applications from candidates representing ethnically diverse communities.

### **Benefits of working at Bobby Moore Academy**

- World-class facilities
- Comprehensive training, coaching, and mentoring available. We are a school that is passionate about the science of learning and implementing evidence-informed practice
- Supportive working culture
- Competitive salary
- Free staff gym on site
- Interest free loans for season tickets and bicycle purchase
- Access to the London Marathon Community Track
- Local staff discount at the View Tube café
- Opportunities to attend Park events

## **Job Purpose**

To deliver our English curriculum across Years 7-13, and to support the development of a rich and challenging curriculum. Alongside this, to contribute to the development of teaching and learning across the English team in alignment with the departmental and whole-school curriculum vision. The successful candidate will be a model of professionalism, a dynamic team player and an outstanding practitioner in the classroom.

# Main areas of responsibility

## Key responsibilities

- To deliver excellent education in English within the faculty
- To ensure the implementation of a knowledge-driven curriculum and to contribute to the development of that curriculum within the team and the Trust
- To contribute to the ongoing development of curriculum and classroom practice, in order to actively and substantively promote equality, diversity and inclusion
- To identify strengths and development areas within your teaching and to deliver improvement strategies, where appropriate, in liaison with the Director of English
- To be a model for expert teaching in your subject and to share best practice within the department
- To assess scholars' learning in English accurately and purposefully in order to contribute to their ongoing development within the subject
- To be involved in developmental observations
- If appropriate, to act as a mentor or coach for other colleagues within and beyond the department
- Undertake rigorous self-evaluation and use findings effectively
- Contribute to departmental CPD

## Further duties and responsibilities:

- Be (and stay) aware of changes to exam specifications and assessment objectives, in order to ensure scholars achieve the very highest outcomes
- Fulfil the role of a form tutor as part of a year and House team
- Implementing department systems and protocols, e.g. homework, assessments, feedback
- Planning, delivering and arranging marking of assessments
- Developing other members of the team in terms of teaching practice and curriculum planning

## Whole school duties and responsibilities:

- Play a lead role in modelling the BMA Way and the development of our culture across the academy
- Commitment and contribution to the co-curricular programme
- Participate in Trust meetings; working in effective partnership with other teachers of English across the Trust
- Engage fully in the academy appraisal process to fulfil personal potential and be able to participate effectively in the implementation of the academy's goals and improvement plan.
- Manage workload and deadlines effectively
- To be responsible for promoting and safeguarding the welfare of scholars and for raising any concerns in line with Academy procedures
- To be responsible for promoting equality and diversity in line with Academy policies and procedures
- Report any safeguarding concerns immediately to the DSL
- Carry out any other reasonable duties as requested by the Executive Principal

# Personal Specification

	Required	Desirable	Assessed?
Qualifications	<p>Qualified Teacher Status</p> <p>A good honours degree in a relevant subject</p> <p>evidence of ongoing professional development</p>	<p>Graduate from high-tariff university</p> <p>Evidence of postgraduate study</p> <p>Upper Second or First Class undergraduate degree</p>	Application
Experience	<p>Excellent classroom practitioner with demonstrable experience of raising standards</p> <p>Experience of successful delivery of the English curriculum across KS3-4</p> <p>Experience of working in high-performing contexts</p> <p>Experience helping scholars to overcome significant barriers to learning</p>	<p>Experience of working in areas of high economic and social deprivation</p> <p>Experience of leading developments in the teaching of English</p> <p>Experience of delivering English Literature at A level</p>	<p>Application</p> <p>Interview</p> <p>References</p>
Knowledge & Skills	<p>Commitment to research-informed pedagogy</p> <p>Relentlessly high expectations of staff and pupils</p> <p>Excellent subject knowledge</p> <p>Familiarity and comfort with recent developments in English education</p> <p>Ability to draw meaningful and actionable interpretations from data</p> <p>Ability to motivate inspire and develop others</p> <p>Ability to develop the teaching practice of other colleagues</p>	<p>Familiarity with cognitive psychology and its application to education</p> <p>Experience of coaching and mentoring</p> <p>Knowledge of contemporary debates around pedagogy and curriculum</p>	<p>Application</p> <p>Interview</p> <p>References</p>
Character & Ethos	<p>Aligned with BMA's commitment to transformational education</p> <p>Values-driven with a strong moral purpose</p> <p>Motivated, enthusiastic and flexible</p> <p>Willingness to give and receive constructive feedback</p> <p>Excellent interpersonal skills</p> <p>Reflective practitioner, with a commitment to self-improvement</p> <p>Ability to work under pressure</p> <p>Commitment to co-curricular education as well as academic programmes</p>	<p>Evidence of volunteering and charitable work</p> <p>Involvement in sports</p>	<p>Application</p> <p>Interview</p> <p>References</p>

# How to Apply

For more information, please visit  
[www.bobbymooreacademy.co.uk](http://www.bobbymooreacademy.co.uk)

If you would like to discuss this opportunity further, in confidence, or to arrange a visit please contact the Executive Principal, Steve West, via [principal@bobbymooreacademy.co.uk](mailto:principal@bobbymooreacademy.co.uk)

To apply please visit [www.dretjobs.co.uk](http://www.dretjobs.co.uk)

Thank you for your interest in our school. We look forward to receiving your application.