

Person Specification
Art & Design Technician

GENERAL HEADING	DETAIL	EXAMPLES
Qualifications & Experience	Specific qualifications and experience	- Art & Design based training would be highly beneficial. - Successful experience of working with children in a school environment - Experienced Art and Photography teacher or NQT.
	Knowledge of relevant policies and procedures	- Ceramic skills and technical knowledge of using a Kiln would be an advantage. - Darkroom knowledge and skills would be an advantage. - Textile and sewing machine skills would be an advantage.
	Literacy	Good Literacy skills
	Numeracy	Good Numeracy skills
	Computer Skills	- Computer skills in google suite. - Digital Photography or Photoshop knowledge would be important, but some training could be provided. - Good working knowledge of ICT to support learning and for administrative/organisational effectiveness
Communication	Written	Ability to write basic letters etc
	Verbal	- Ability to use clear language to communicate information unambiguously - Ability to communicate effectively with others, including students, colleagues, parents/carers, outside agencies
	Languages	Seek support to overcome communication barriers with children and adults
	Negotiating	Ability to negotiate clearly with adults and children
Working with children	Behaviour Management	Ability to implement the school's behaviour management policy to ensure appropriate conduct and behaviour of students whilst in school
	SEN	Ability to understand and support children with difficulties or disabilities
	Curriculum	Good understanding of the school curriculum relevant to specific area
	Child Development	Basic understanding of child development
	Health & Well being	Understand and support the importance of physical and emotional wellbeing
Working with others	Working with partners	Understand the role of others working in and with the school Ability to contribute to the work of the team supporting children
	Relationships	Ability to establish rapport and respectful and trusting relationships with others

	Team work	• Ability to work effectively with a range of adults • Ability to work independently • Ability to work as part of a team in a flexible way as required
	Information	• Know when, how and with whom to share information • Ability to follow instructions accurately
Responsibilities	Organisational skills	• Good organisational skills • Ability to remain calm under pressure
	Time Management	• Ability to manage own time effectively • Ability to meet deadlines
	Creativity	• Ability to deal with unexpected problems • Demonstrate a creative approach to support learning
General	Equalities	Awareness of and commitment to equality
	Health & Safety	Good understanding of Health & Safety
	Safeguarding	Understand and implement Safeguarding procedures
	Confidentiality/Data Protection	Understand procedures and legislation relating to confidentiality
	Training and Development	Be prepared to develop and learn in the role