

**Person Specification: Higher Level Teaching and Learning Assistant**

<b>Teaching and Learning Assistant</b>			
<b>QUALIFICATIONS</b>		<b>Essential</b>	<b>Desirable</b>
1	Strong academic record including Maths and English (please include this in application)	*	
2	Relevant Qualification	*	
3	Higher Level Teaching Assistant (HLTA) status	*	
4	Evidence of further study		*
<b>EXPERIENCE</b>			
1	Working in a primary school	*	
2	Supporting within a classroom setting	*	
3	Working with mixed year groups		*
4	Leading small groups and/or interventions		*
5	Delivering phonics		*
6	Working with SEND		*
7	Running nurture groups		*
<b>PERSONAL QUALITIES AND PROFESSIONAL VALUES</b>			
1	Dedicated to safeguarding and promoting the welfare of children	*	
2	A high level of commitment and enthusiasm	*	
3	Ability to take initiative	*	
4	High expectations of standards and behaviour	*	
5	Good communication skills – written and verbal	*	
6	Well organised, with the ability to be flexible	*	
7	Caring and considerate	*	
8	Able to maintain confidentiality and sensitivity	*	
9	Motivated to play an active part in all aspects of school life		*
10	An interest in supporting with our Early Help Offer		*