



Discovery Primary Academy – Person Specification

TWL Learning Assistant

Role Summary

Discovery Primary Academy is an Apex Hub and Flagship Academy and delivers the Tutoring With Lightning (TWL) online tutoring programme to support pupils' reading development. We are seeking a Learning Assistant to cover maternity leave, ensuring continuity of this programme for our younger children. Full training will be provided, with ongoing support from the Academy's Reading Lead.

Essential Criteria

Skills & Abilities

- Good communication skills with the ability to work effectively as part of a team
- Ability to follow instructions and learn new skills
- Willingness to develop new knowledge related to reading and phonics
- Ability to liaise effectively with class teachers and other support staff
- Ability to support children sensitively and positively using an online tutoring programme

Knowledge & Experience

- Awareness of phonics and early reading development
- Understanding of how children learn to read (or willingness to learn)

Personal Qualities

- Positive and enthusiastic approach
- Enjoys working with children



- Calm, patient, and supportive
- Flexible and adaptable
- Reliable, hardworking, and committed

Desirable Criteria

- Previous experience working with children in an educational setting
- Experience supporting reading or phonics interventions
- Familiarity with online learning platforms or digital tools

Training & Support

- Full training on the Tutoring With Lightning (TWL) programme will be provided
- Ongoing support from the Academy's Reading Lead