



The  
**Bulmershe  
School**  
INSPIRING POTENTIAL.  
ACHIEVING TOGETHER.



# VACANCY INFORMATION PACK

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Thank you for your interest in The Bulmershe School. We are a thriving, oversubscribed school at the heart of the Woodley community, with over 1,500 students aged 11–18 from diverse backgrounds and cultures. Our school is known for its inclusive and supportive ethos, where students are encouraged to be happy, self-confident, and aspirational learners.

At Bulmershe, we are proud of our strong sense of community and our commitment to the core values that shape school life:

**RESPECT • RESPONSIBILITY • RESILIENCE • SAFETY**

These values define how we work together, ensuring that both staff and students feel valued and supported. Whether you are an experienced teacher or just beginning your career, you will find a team that is collaborative, welcoming, and dedicated to making a difference.

With a thriving and growing Sixth Form, we offer exciting opportunities to teach A-level subjects in an environment that nurtures both students and staff. Our curriculum is designed to instil a love of learning while equipping students with the knowledge and skills they need for a successful future.

Beyond the classroom, Bulmershe provides a wealth of opportunities for students and staff alike. Our school campus has seen significant investment in recent years, including a 400-seat auditorium, extensive refurbishments and the £14 million Wokingham Leisure Centre. With exclusive daytime access to this outstanding facility, our students and staff benefit from a first-class environment for sport and wellbeing.

At The Bulmershe School, we believe that education is about more than just results, it's about creating a place where students and staff can thrive. If you share our passion for education and want to be part of a school where you can make a real impact, we warmly invite you to apply.

I look forward to welcoming you to our team.

**Amanda Woodfin**  
**Headteacher**



## KEY INFORMATION

Full time

Salary: according to  
experience

Start: 1<sup>st</sup> Sept 2026

## CURRENT OPPORTUNITY: TEACHER OF PE

Are you an enthusiastic and committed PE teacher looking for an exciting opportunity to join a thriving and well-resourced department? We are seeking a dedicated Teacher of Physical Education to join our friendly team at The Bulmershe School. This is a wonderful chance to inspire our students and become part of a community that values health, fitness and teamwork.

### About the Role

As a Teacher of PE, your impact on our students will extend far beyond the sports field. You will deliver engaging lessons across Key Stage 3 and 4, AQA GCSE, A-level PE and Level 3 BTEC Sports Studies, creating a foundation for a lifelong love of physical activity. By planning dynamic lessons that cater to all abilities, you will help our young people develop a culture of respect, responsibility and resilience while ensuring they reach their full academic and personal potential.

### Who You Will Work With

You will join a highly experienced, dedicated and welcoming Physical Education department that prides itself on collaboration and shared best practice. Our team manages exceptional on-site facilities, including large sports fields, courts, a dance studio and access to Goals all-weather pitches, alongside partnerships with the local Leisure Centre and Gymnastics Club. Whether you are an experienced practitioner or an Early Career Teacher, you will find a supportive mentoring culture with bespoke CPD and professional coaching designed to help you flourish.

### Key Areas of Responsibility

- Deliver high-quality, engaging PE lessons across all key stages and qualifications including GCSE, A-level and BTEC Sports Studies.
- Plan and implement dynamic activities that challenge and support students of all abilities in a safe learning environment.
- Organise, coach and support school sports teams, competitive fixtures and internal tournaments.
- Contribute actively to our extensive extra-curricular sports programme and wider school enrichment initiatives.
- Monitor, assess and report on student progress to ensure high standards of achievement and engagement.
- Collaborate with department colleagues to continuously develop and refine the physical education curriculum.



## KEY INFORMATION

Full time  
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experience  
Start: 1<sup>st</sup> Sept 2026

# CURRENT OPPORTUNITY: TEACHER OF PE

### Essential Skills and Experience

- Qualified Teacher Status (QTS) or equivalent with a specialist background in Physical Education.
- Proven ability to teach high-quality, effective lessons across a range of ages and abilities.
- Excellent communication and relational skills to connect positively with students, staff and parents.
- Strong organisational and time management skills to balance teaching with extra-curricular fixtures.
- Absolute commitment to safeguarding, safety regulations and promoting the welfare of children.

### The Ideal Candidate Would...

- Be a resilient, positive and flexible team player who contributes enthusiastically to department life.
- Have a genuine passion for promoting physical fitness, mental well-being and inclusive sport for all.
- Thrive in a diverse, vibrant school community and inspire students to become confident learners.
- Show a commitment to professional growth and open collaboration within a forward-thinking faculty.


### Our successful candidates will receive:

- A salary commensurate with experience
- Professional coaching and support to enhance teaching and learning
- Opportunity to teach across the key stages
- Bespoke CPD programme
- A position in a department that prides itself on being supportive

### How to Apply

1. If you'd like to find out more about role and the school – call: 0118 935 3353 or email [vbagley@bulmershe.Wokingham.sch.uk](mailto:vbagley@bulmershe.Wokingham.sch.uk) to arrange to meet us for coffee and a chat
2. Ready to apply? Please apply via the [My New Term platform](#).

*The Bulmershe School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointments are subject to enhanced DBS clearance and satisfactory employment references. Note: This job description is not your contract of employment or any part of it. It has been prepared only for the purpose of school organisation and may change either as your contract changes or as the organisation of the school is changed. Nothing will be changed without consultation.*



*The Bulmershe School is committed to the individual and making sure their potential is reached.*

Parent

# WHY JOIN THE BULMERSHE SCHOOL?

At The Bulmershe School, we offer more than just a job, we offer a **supportive, dynamic and rewarding place to build your career**. Here's what makes us stand out:

## A Strong & Supportive Community

- Friendly and welcoming staff body
- A caring, nurturing environment where you can **truly make a difference**
- Modern **on-site leisure facilities**: Goals Football Centre, a redeveloped fitness suite, and exclusive school-day access to the **£14m Bulmershe Leisure Centre** (gym, fitness classes, swimming pool)
- Just a short walk from **Woodley town centre** with shops, cafes and local amenities
- Generous **workplace pension** with employer contributions and free life insurance
- Access to **financial advice and support**

## Supportive Leadership

- A **visible and approachable** leadership team
- A **supportive and engaged** governing body
- A strong **coaching culture** and collaborative working ethos
- A clearly communicated **whole-school vision** that guides everything we do

## Professional Development & Growth

- A commitment to **developing all staff** at every career stage
- Opportunities to **network and learn** from other schools
- Encouragement to pursue **personal development interests**

## A Rewarding Challenge

- A **diverse student body**, offering a fulfilling and meaningful teaching experience
- A working environment that is both **challenging and rewarding**
- A school culture built on our **core values of Respect, Responsibility, Resilience and Safety**, which all staff are encouraged to model



### SUBSIDISED CANTEEN

Hot main meals and quick snacks, sandwiches and a salad bar available each day, or order an evening meal using the popular takeaway service



### FREE FLU VACCINATION

Free flu jabs administered annually on site



### EYE CARE

Cost of eye tests and glasses fully refunded if results indicate prescription is required for display screen equipment use while at work



### FREE PARKING

Free, on site parking in a secure car park

*A clear vision and sense of purpose ... school leaders track the progress of students carefully to ensure they meet challenging targets*

Parent

*Our experience of the staff is that they deeply care and go the extra mile for students in their care. I am so pleased my daughter will be following in my son's footsteps and joining The Bulmershe School this September*

Parent



## WHEN YOU JOIN OUR TEAM:

At **The Bulmershe School**, you'll be part of a **strong, committed and supportive team** that works together to help every student **develop their interests and achieve their potential**.

We believe in **working as a team** - staff, students and parents - so that everyone shares the same goal. You'll find that our ethos of **supporting each other comes naturally** and we pride ourselves on creating an environment where **staff feel valued, engaged and motivated**.

Outside of the classroom, our **active Staff Wellness team** organises **regular activities and social events** to help everyone feel welcome and connected. We know that when our staff feel **supported and included**, they can **be their best** and that benefits our students too.

If this sounds like the right environment for you, we **look forward to receiving your application!**



### STAFF WELLBEING

Regular staff events  
Free hot meals for INSET and parents' evening  
Active Staff Voice  
Coaching culture



### WORK/LIFE BALANCE

A maximum load of 43 lessons per 2 week teaching cycle



### COUNSELLING

Active and listened to Staff Voice  
Trained Mental Health First Aiders  
Mentors and Counsellors on site



### CPD

A culture based on the best evidence-informed teacher development, to help you be the best you can be



### A-LEVEL TEACHING

Opportunities to teach your subject at KS3, 4 and 5, for GCSE, A-Level and BTEC courses



### ON-HAND SUPPORT

Access to our 24 hour Employee Assistance Programme hotline for confidential advice and support on any subject



# The Bulmershe School

# EXPECTATIONS OF STAFF

As a teacher at **The Bulmershe School**, you will play a vital role in inspiring students and fostering a positive learning environment. Our expectations align with the **School Teachers' Pay and Conditions Document** and the **Teacher Standards (2012)**, and your performance will be assessed as part of the appraisal process.

## Teaching & Learning

- Deliver engaging, well-planned lessons suited to your students' **age and ability**
- Prepare high-quality teaching materials and contribute to curriculum development
- Ensure students make **consistent progress** and achieve their full potential
- Adapt teaching to support **SEN, EAL, disadvantaged and high-achieving students**
- Promote **high standards of literacy and spoken English** across all subjects
- Use **assessments, feedback, and data** to track and improve student outcomes
- Set meaningful **homework and independent study tasks**
- Participate in **exams and assessments** as required

## Professional Development

- Regularly **reflect on and refine** your teaching strategies
- Engage in **training, CPD, and peer feedback** to grow professionally
- Take part in the **appraisal process** and use feedback to improve

## Behaviour & Safety

- Create a **safe, respectful, and inclusive** learning environment
- Establish clear **expectations and boundaries** for behaviour
- Use praise, rewards, and sanctions **fairly and consistently**
- Be a **positive role model**, demonstrating values of respect and resilience
- Manage behaviour effectively, **inspiring and motivating students**
- Supervise students during **playground duties and other assigned tasks**
- Promote and safeguard student welfare, reporting concerns as per **school procedures**

## Teamwork & Collaboration

- Work **collaboratively** with colleagues to share ideas and best practices
- Take part in **staff meetings, assemblies, and pastoral responsibilities**
- Support and mentor **new teachers and support staff** as needed
- Cover for **absent colleagues** when required
- Communicate **effectively with parents, carers, and external bodies**
- Contribute to the wider **school community and ethos**

## Professional Conduct

- Maintain high standards of **attendance, punctuality, and professionalism**
- Adhere to **school policies, procedures, and expectations**
- Carry out **reasonable duties as requested by the Headteacher**

By working together, we create an environment where students thrive, staff feel valued, and our school continues to grow.



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