



# CAREERS

*Join our team*

[www.thegroveacademy.org.uk](http://www.thegroveacademy.org.uk)



# *Our* SCHOOL

“

At The Grove Academy, we celebrate a culture of collaboration; working to bring pupils, staff and community together to achieve the best outcomes for our pupils. We are committed to supporting our pupils and aim to be an inclusive school that meets the needs of every pupil. We have 5 key values that are displayed around the school and are regularly referred to: Courage, Responsibility, Family, Respect and Enjoyment. These values are celebrated at every opportunity as we work hard to embed them with both pupils, staff and parents. We are committed to providing high quality education and experiences for each and every one of our pupils and look forward to welcoming new members of staff that will work with us to achieve this.

Sarah Hennigan | Principal

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## WORKING AT THE GROVE ACADEMY

- Collaborative and welcoming staff
- Strong induction beyond the curriculum
- Dedicated leadership team available to support transition into the school



LOCATION  
Watford



ASPIRE  
Academies Trust



VALUES



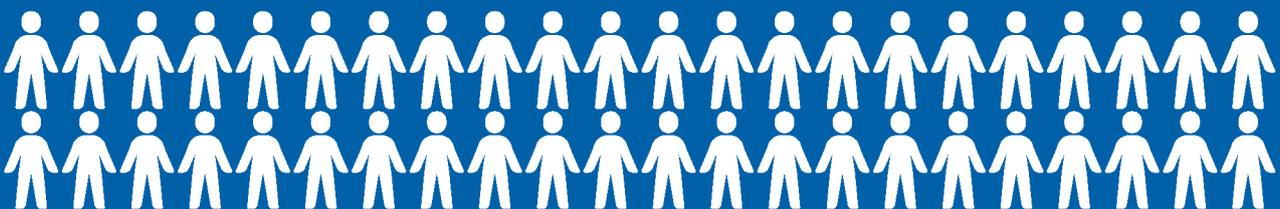
ENRICHMENT  
OPPORTUNITIES



OUTDOOR  
LEARNING SPACE



NURSERY



2 FORM ENTRY SCHOOL FROM SEPTEMBER 26/27

# STAFF

## *Wellbeing Package*

### FINANCE

Competitive Salaries  
Free School Lunches  
Cost of Living Support Resources  
Free Parking  
Generous Sick Pay Policy  
Access to Vivup Benefits  
Refer-A-Teacher Recruitment Payment



### WORK-LIFE BALANCE

Flexible Working  
Career Break Policy  
Generous Parental Leave Package  
Milestone Birthday Off



### WELLNESS

Employee Assistance Program  
Free Flu Vaccinations  
Free Eye Test for DSE users  
Occupational Health  
Cross-Trust Peer Support  
Wellbeing Calendar  
Priority Admission for Staff Children  
Staff Voice Program



### PROFESSIONAL DEVELOPMENT

Secondments  
Cross-Trust Working  
Career Pathways Conversation  
Coaching & Mentoring  
Career Opportunity Pathway



### ASPIRE CENTRAL SERVICES

Shared Resources  
Support for School Improvement, Finance,  
Marketing & Communications, Premises,  
Compliance, Catering, ICT, HR, Governance  
& Safeguarding





Family.  
Respect.  
Enjoyment.  
Courage.  
Responsibility.



*Our*  
**CHILDREN**