

Learning Support Assistant

Person Specification

Skills and Abilities	Essential	Desirable
Ability to communicate and interact with children	✓	
Awareness of the need to act as a role model and ability to deal with a range of situations in mature and sensitive manner	✓	
Ability to understand educational programmes and work to them with reference to a teacher	✓	
Ability to work with children and keep them on task and motivated	✓	
Awareness of sensitive information and the need for confidentiality	✓	
Ability to deal with pupils' physical and emotional needs as well as provide individual support as appropriate	✓	
Ability to work as a member of a team and follow the teacher's directions or to work independently using initiative	✓	
Ability to demonstrate respect for children and be able to listen to their views	✓	
Knowledge		
A basic understanding of child development	✓	
An awareness of Child Protection procedures	✓	
An understanding of the importance of adults as role models	✓	
Understanding of Health and Safety issues	✓	
Understanding of equalities issues	✓	
Qualifications and Experience		
GCSE Grade C or Equivalent in English and Maths	✓	
Willingness and motivation to develop own skills and undertake training	✓	
Working towards N/SVQ Level 2 in Teaching Assistance or equivalent qualification		✓
To have worked on a voluntary or paid basis with children		✓
Personal Skills		
Good communication skills Positive/can do approach Patient Reliable Flexible Empathetic	✓	