

Person Specification: Teacher of Art and Photography (Maternity Leave)

| Education and Qualifications | Criteria | Assessment |
|--|----------|------------|
| Qualified teacher status | E | A |
| Good honours graduate | E | A |
| Commitment to personal/professional development | D | I |
| Experience | Criteria | Assessment |
| Experience of teaching KS3 and KS4 Art | E | A/I |
| Experience of teaching A Level Art | E | A/I |
| Ability and willingness to teach a range of related subjects | D | A/I |
| Knowledge and Understanding | Criteria | Assessment |
| Secure knowledge and understanding of the concepts and skills in specialist subject | E | A/I |
| Clear understanding of the secondary curriculum and its assessment | E | A/I |
| Ability to employ a range of effective teaching, learning styles and assessment methods | E | I |
| Ability to use assessment data to inform planning and set targets | D | I |
| Strong command of subject area | E | A/I |
| Ability to access and use classroom relevant research and inspection evidence to improve teaching and learning | D | I |
| Teaching and Learning | Criteria | Assessment |
| Ability to raise achievement for all | E | A/I |
| Committed to ensuring excellent standards of behaviour at all times | E | I |
| Committed to role of tutor for a group of students and the benefits of pastoral care | E | I |
| Experience of teaching a range of courses including KS3, GCSE, and A Level | D | A |
| Skills and Attributes | Criteria | Assessment |
| Ability to establish good working relationships and effective teamwork | E | I |
| Good communication skills | E | A/I |
| Excellent role model for staff and students | E | I |
| Innovatory approaches to curriculum delivery | E | A/I |
| Ability to generate ideas and drive initiatives | D | A/I |
| Personal Qualities | Criteria | Assessment |
| High expectations of students and colleagues | E | A/I |
| Highly motivated and able to motivate and inspire students | E | I |
| Enthusiastic and committed | E | I |
| A passion for teaching | E | I |
| Open-mindedness | E | I |
| A forward-thinking approach | E | I |
| Excellent interpersonal skills | E | I |
| Ability to be reflective and self-critical | E | I |
| Display calmness under pressure | E | I |
| Potential for further promotion | D | A/I |
| Charismatic – having a ‘presence’ | E | I |
| Willingness to take on other roles and responsibilities within the department | D | A/I |

Criteria Key

- E** Essential
- D** Desirable

Assessment Key

- A** Application Form
- I** Interview