



Academy Information for Candidates



HEXTHORPE
PRIMARY ACADEMY
Astrea Academy Trust
LEARN, THRIVE, SUCCEED

Introduction



Dear Candidate,

We are delighted that you are interested in applying for this role at Hexthorpe Primary Academy.

Hexthorpe Primary is a highly popular academy, with a **warm, caring, friendly ethos**, serving a **diverse community**. We truly believe that our role in school is to inspire the pupils and one another beyond measure.

We currently have over 400 pupils on roll, with capacity for 682 as the school continues to grow. The building has 22 classrooms, superb facilities and an **exciting curriculum**, which our pupils thoroughly enjoy.

Parents **actively support** their children and engage in many aspects of school life. We would love for you to visit our school so you can see for yourself what a great place Hexthorpe Primary Academy truly is.

We are keen to hear from you if you:

- Care about children and enhancing their academic and social experiences
- Are highly motivated and enthusiastic
- Are creative and innovative and effective communicator
- Are committed to your own professional learning
- Can demonstrate high standards in yourself and your work and expect high standards from others
- Are able to demonstrate enthusiasm and flexibility with the capacity to contribute to the wider aspects of the school life
- Are committed to your own professional learning and are reflective in your practice
- Are aspirational for yourself and the academy



We can offer you:

- Enthusiastic and caring children who are keen to learn and parents who show a keen interest in the education and welfare of their children
- Commitment to your continuing professional learning and career development
- Well-resourced working environment
- Hardworking team who are committed to promoting high achievement across the curriculum and school
- Good humoured, industrious, highly skilled and enthusiastic staff team
- Supportive and effective leadership

Looking forward to hearing from you!

Jeni Ward

Principal at Hexthorpe Primary Academy





**Our pupils are encouraged to be
bold thinkers, kind friends
and responsible citizens.**

**We don't just teach subjects -
we shape character and build lifelong learners.**

Get to know us



Welcome to Hexthorpe Primary Academy

Hexthorpe Primary Academy is a vibrant and inclusive school located in the heart of Doncaster. As part of the Astrea Academy Trust, the school is committed to delivering a **brilliant education for every child**, with a strong focus on academic excellence, personal development, and community engagement.

Vision and Values

Hexthorpe shares the Astrea Trust's vision that **every child should learn, thrive, and lead a successful life**. The school is guided by three core values:

- **Scholarship** – Pursuing academic excellence through evidence-based teaching and high expectations.
- **Curiosity** – Encouraging children to ask questions, explore ideas, and develop a love of learning.
- **Tenacity** – Instilling resilience and determination to overcome challenges and achieve goals.

Ethos and Culture

Hexthorpe Primary Academy fosters a nurturing and respectful environment where:

- Every child is **valued and supported**.
- Pupils are encouraged to be **independent thinkers and responsible citizens**.
- Diversity is celebrated, and children learn to appreciate different cultures and perspectives.
- Staff and families work in partnership to ensure **wellbeing and academic success**.

Curriculum and Learning

The school offers a broad and balanced curriculum that is:

- **Rich in vocabulary and knowledge.**
- **Designed to meet the needs of all learners, including those with SEND.**
- **Focused on developing both academic skills and personal character.**

Children are given opportunities to explore, lead, and collaborate, preparing them for life beyond the classroom.

Successes and Achievements

Hexthorpe Primary Academy is recognised for:

- Its **strong leadership and inclusive ethos**.
- A commitment to **high standards of teaching and learning**.
- Creating a **safe and stimulating environment** where children feel happy and motivated.

How to apply



Your application is your opportunity to shine and show us why you'd be a fantastic fit for our team. It plays a key role in helping us decide who to invite for interview, so we encourage you to include all the relevant details we've asked for. We're really looking forward to learning more about you—your experiences, your strengths, and what makes you stand out.

Tips for a great application

- **Be yourself** – we value your personality, values, and vision. We're looking for a great fit!
- **Read the recruitment pack and policies** - to ensure you align with our ways of working.
- **Tell us why you're right for the role** – highlight your skills and what makes you stand out.
- **Show your impact** – don't just list tasks; explain the difference you made.
- **Include all relevant qualifications** – we'll need to see certificates at interview.
- **List all experience** – paid, unpaid, and voluntary work all count.
- **Start with your current or most recent role** – and explain any gaps in employment for safeguarding purposes.
- **Provide strong references** – one should be your current or most recent employer. If you've never been employed, choose someone who can speak about your strengths and suitability to work with children.

All applications must be submitted through My New Term - the link to our careers page is: [Hexthorpe Primary Academy](#).



Any questions?

Who do I contact to arrange a visit to the school?

If you'd like to visit the school ahead of submitting an application, please contact Lisa Bann at admin@astreahexthorpe.org. We'd love to show you round and answer any questions you may have (depending on the number of requests, this may be a shared visit with other potential applicants). Likewise, a phone call or teams meeting may work for you - please reach out and we'll make it happen.

Where is the school based?

You can find **Hexthorpe Primary Academy** on Urban Road within the DN4 area of Doncaster. Click [here](#) to find us on google maps.

Who should I contact if I have any special requirements? If you're unable to complete our online application form and need some support, and/or you need our documents in an alternative format, for example, large print, please call or email admin@astreahexthorpe.org.

How long will it take for you to decide if I've been successful for interview?

This can vary depending on the number of applications we receive for each vacancy. Generally speaking, we do try our best to make our decision and contact applicants invited for interview within a week of the closing date.

Will I be notified if my application is unsuccessful and will I receive feedback? We know how much time and effort goes into an application and we really appreciate the time you've taken to apply for a job with us. During the shortlisting stage, your application status will be updated on MyNewTerm & you will receive an automated email from the system. Due to the volume of applications we receive, we're unable to provide feedback to unsuccessful candidates at the shortlisting stage.





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