



Job Description

Secondary English Teacher - Part Time

Post Details

Salary: MPS - UPR (£32,916 - £51,048)

Location: Culham, Oxfordshire

Contract type: Part-Time - Up to 0.33 of Full-time, permanent

Start Date: 1st September 2026

Reporting to: Deputy Heads of Secondary

Europa School UK

Europa School specialises in languages and offers a multilingual, multicultural education, leading ultimately to the International Baccalaureate Diploma Programme (DP). In the lower Years 1-5 we follow the International Baccalaureate Middle Years Programme (MYP), with students sitting MYP e-Assessments at the end of S5 (year 11). Europa School is an all-through free school of students aged 4 to 19.

Job Description

The ideal candidate will have a strong passion for literature and language, and be committed to fostering a stimulating and engaging learning environment that promotes critical thinking, creativity, and a love for reading and writing.

Main responsibilities:

- Teaching English language and literature to secondary pupils of all ages
- Ensuring that key knowledge and skills are taught well and to facilitate learning among a diverse group of children
- Helping the Principal to establish a positive identity and inclusive ethos for the school
- Implementing policies and procedures to ensure good practice
- Maintaining discipline within the school
- Involving parents and carers in the life of the school
- Supporting and participating in a broad and balanced IB curriculum including delivering complimentary components e.g. EE, MYP Personal Project

Key responsibilities:

- Work with the Deputy Heads of Secondary to ensure that every member of staff has the very highest expectations of all pupils, no matter what their background
- Ensure compliance with good practice and all legal requirements, particularly child protection, in all aspects of the employment of staff



- Provide regular feedback to the SLT about the progress of secondary pupils and whole-school issues and achievements
- Support the SLT to liaise effectively with the wider community.

Learning and teaching:

- Help to inspire children to achieve their very best.
- Help develop the curriculum within the school.
- Ensure all pupils are able to succeed by using a differentiated approach and providing and facilitating suitable support.
- Assess and track each child's progress, in order to give feedback to management, colleagues, parents and pupils so that future learning can be planned carefully.

Person Specification

Qualification and training:

- A teaching qualification is essential. A University degree in, or closely related to, the subject specialism is normally required.

Experience:

- IB MYP and / or DP is desirable.

Expertise:

- Excellent motivational and communication skills.
- Knowledge of good pedagogical practice, both nationally and internationally and an awareness of the development of pedagogical thinking in the subject specialism and more generally.
- Commitment to ongoing professional development.
- Knowledge of varied approaches to learning and teaching.
- Ability to develop critical thinking skills in pupils.
- ICT skills to manage the requirements of the post with confidence.
- Strong written and oral communication skills.

Personal attributes:

- Positive approach to professional collaboration; sharing and learning from a variety of pedagogical backgrounds
- Enthusiasm and sensitivity while working with others.
- Caring attitude towards staff, children and parents/carers.
- Resilience and tenacity.
- Creativity, flexibility and inventiveness.
- Humour, warmth and energy.
- Reliability under pressure.
- A team player.



For more information

If you would like further information, please contact: Anna Cole-Morgan (HR Manager)

Email: applications@europaschool.uk

Deadline: See Website

Europa School UK, Thame Lane, Abingdon, OX14 3DZ, UK

Tel: +44 (0)1235 524060

The important small print:

Due to this post having access to children and/or vulnerable adults, successful candidates will be required to undertake a Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an applicant from taking up a post, as all cases are judged individually according to the nature of the role and information provided. The Europa School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

Applicants must be eligible to work in the UK.