



Learning Support Assistant – Person Specification

ESSENTIAL		DESIRABLE	
Qualifications / Experience			
<ul style="list-style-type: none"> • Experience of working in a school environment • English and Maths GCSE grade C and above or equivalent 	A A	<ul style="list-style-type: none"> • Qualifications relating to supporting children with learning 	A
Knowledge and Understanding			
<ul style="list-style-type: none"> • Knowledge and understanding of the importance of inclusion • Knowledge and understanding of the National Curriculum 	A, I A, I, AP	<ul style="list-style-type: none"> • Have a good working knowledge of Google Suite and Microsoft Office 	A
Skills			
<ul style="list-style-type: none"> • Ability to build relationships and communicate effectively with the whole school community • Ability to use own initiative 	I, AP AP	<ul style="list-style-type: none"> • Ability to suggest changes and improvements to systems and procedures 	I
Attitudes			
<ul style="list-style-type: none"> • Willingness to seek advice and the ability to make good use of it • Enthusiastic, friendly and approachable • A positive approach to becoming involved in school life • Reliable and demonstrates integrity 	I I, AP I A, I		A, I

Green Lane is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

A – Application

I – Interview

AP – Activity with pupils