



Inspire, Enjoy, Achieve

Person Specification- Higher Level Teaching Assistant

	Essential	Desirable
Qualification	<ul style="list-style-type: none"> • Qualified HLTA status • Enhanced DBS + relevant disclosures 	
Teaching experience	<p>Demonstrate highly effective teaching by:</p> <ul style="list-style-type: none"> • Setting high expectations which inspire, motivate and challenge • Very good subject and curriculum knowledge relevant to the key stage • Ability to successfully work from planning and teach exciting and stimulating lessons • Adapting teaching to respond to the strengths and needs of all pupils • Making accurate and productive use of assessment • Managing behaviour effectively • Commitment to personal welfare and safeguarding of children • Commitment to own personal development so that outcomes further pupil learning and progress 	<ul style="list-style-type: none"> • Experience of line managing support staff within the classroom.

<p>Professional and personal qualities</p>	<ul style="list-style-type: none"> • Able to contribute to a positive team spirit. • Good IT skills • Excellent interpersonal skills • Caring and honest • Professional always • Open and reflective • Self-motivated • Good sense of humour/fun • Organised and able to prioritise • Motivated to develop professionally • Able to communicate to a wide variety of audiences, including children, parents, colleagues and other professionals. 	<ul style="list-style-type: none"> • Can demonstrate commitment to the wider life of the school