

CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT
Qualifications & Training	<ul style="list-style-type: none"> • Primary teaching qualification • Degree • Commitment to continuing professional development 	<ul style="list-style-type: none"> • Further study, qualification, or professional accreditation • Evidence of recent relevant professional development 	<ul style="list-style-type: none"> ✓ Application
Experience	<ul style="list-style-type: none"> • Recent relevant teaching experience (placement if ECT) • Successful innovative and effective teaching experience (placement if ECT) 	<ul style="list-style-type: none"> • Evidence of experience in different contexts 	<ul style="list-style-type: none"> ✓ Application ✓ Reference
Skills & Knowledge	<ul style="list-style-type: none"> • Good knowledge & understanding of the Primary curriculum and assessment. • Good knowledge and understanding of current learning and teaching styles. • Inclusive practice with good use of differentiation to meet the needs of all learners. • Excellent communications skills, both written and verbal • Excellent engagement of pupils • Skilled at working collaboratively within a team. • A commitment to safeguarding children - enhanced DBS clearance required. • Ability to build excellent relationships with children, colleagues, parents, governors 	<ul style="list-style-type: none"> • Ability to promote pupil enquiry and investigative skills, creativity and thinking. • Knowledge of curriculum innovation. • Experience of successful curriculum leadership 	<ul style="list-style-type: none"> ✓ Interview ✓ Application ✓ Reference ✓ Task
Personal Qualities	<ul style="list-style-type: none"> • A clear understanding and a willingness to fully support the distinctive Church of England ethos and vision of our Trust school. • Excellent inter-personal skills and resilience with the ability to work well under pressure, deal positively with change and challenge. • Personal and professional generosity towards others 	<ul style="list-style-type: none"> • Willingness to participate in school activities beyond the classroom. 	<ul style="list-style-type: none"> ✓ Interview ✓ Application ✓ Reference ✓ Task