

Person Specification for Science Technician

Qualifications and Experience:	Essential	Desirable
1. Experience of working in Laboratories		✓
2. Experience of working in schools		✓
3. Current First Aid Certificate		✓
4. Computer literate		✓

Professional knowledge and understanding, skills and attributes:	Essential	Desirable
5. The ability to set standards and provide a role model for pupils and other staff	✓	
6. To be able to judge when to make a decision, when to consult and when to defer to a senior member of staff	✓	
7. The ability to promote the ethos, aims and objectives of the school to the wider community	✓	
8. The ability to prioritise own time, work under pressure and to deadlines with a sense of balance and perspective	✓	

Personal skills and attributes:	Essential	Desirable
9. Communication skills (both orally and in writing) – the ability to make points clearly and understand the views of others	✓	
10. Ability to develop new ideas	✓	
11. Personal impact and presence	✓	
12. Energy, determination and perseverance	✓	
13. Self-confidence	✓	
14. Enthusiasm and commitment	✓	
15. Reliability and integrity	✓	
16. Ability to meet the physical demands of the role.	✓	

Note - This person specification is not necessarily a comprehensive definition of the post. It will be during the first year and will be subject to modification and amendment after consultation with the post-holder.