



Southcott Lower School



Personnel Specification – Cleaner

Attributes	Essential	Preferred	Source
Education and Qualifications	Basic standard of literacy to read instructions		Application
	Ability to understand instructions		Application, Interview
Experience		Previous experience in a similar post	Application, Interview
Skills, Knowledge and Aptitude	Ability to work as part of a team	Knowledge of Health and Safety Regulations	Application, Interview
	Ability to work under pressure		Application, Interview
Motivation	Commitment to achieving high standards of cleanliness and hygiene		Application, Interview
	Willingness to work additional hours when needed		Application, Interview
	Willingness to be flexible		Application, Interview
	Willingness to undertake further training, as appropriate		Application, Interview
	Trustworthy and reliable		Application, Interview, Reference
Physical	Ability to meet the physical needs of the post		Application
	Ability to move and use domestic and industrial type cleaning equipment (polishers, vacuum cleaners etc)		Application
Other	Willingness to wear personal protective equipment as supplied		
	Must be fluent in the English language in accordance with the immigration Act 2016		Interview