



Wisdom Service Hope

St Mary's and St John's CE School

"With God, all things are possible" (Matthew 19:26)

Primary Headteacher: Aaron Doherty
Co-Principals: Hannah Mason and Alice Thomas

Wren Academies Trust
Chief Executive Officer: Gavin Smith

Job Title: Head of Design and Technology

School: St Mary's and St John's CE School

Reports to: Assistant Principal

Pay Scale: MPR/URP &TLR

Location: Bennett House Campus / Stamford Raffles Campus

Contract: Full Time (part time working considered)

We are seeking to appoint a Head of Design and Technology who is an experienced and well-qualified teacher, with the skills and vision to further enhance an already successful, dynamic, and innovative department.

The successful candidate will demonstrate strong and effective leadership. They will have a secure understanding of effective curriculum design and be an excellent classroom practitioner, committed to delivering engaging and ambitious learning experiences.

The successful candidate will be dedicated to raising standards, driving continuous improvement, and accelerating student progress across the department, while fostering a collaborative and supportive team culture.

This role is ideal for an experienced Head of Department or an individual with the drive and ambition to lead a team.

What we offer:

- Two-week October Half Term
- We support flexible working and have family friendly policies
- In class feedback policy which eliminates retrospective marking
- Curriculum driven assessment rather than exam weeks encouraging staggered assessment marking
- Concise curriculum design and centralised planning and resourcing
- Consistent, whole school commitment to learning systems leading to excellent student behaviour
- High quality CPD with implementation time to embed training
- Established coaching culture and focus on career progression
- Supportive appraisal policy and no formal observations
- No written school reports
- Paid lunch duties

Neale House Campus, Prothero Gardens, Hendon, NW4 3SL
Bennett House Campus, Sunningfields Road, Hendon, NW4 4QR
Stamford Raffles Campus, Downage, Hendon, NW4 1AB

Telephone: 020 8202 0026
Email: office@smsj.london
Website: www.smsj.barnet.sch.uk

- Centralised reflections (detentions)
- Colleagues can leave school every Wednesday, Thursday and Friday from 3:15pm (Monday/Tuesday - 4pm finish)
- Early finish at the end of the Autumn, Spring and Summer terms.
- Nursery wrap around provision for staff members with children at SMSJ, staff are allocated a place for their children (in line with The School's Admissions Policy)
- Access to free counselling and other wellbeing support
- Termly staff social events and tea and cake Fridays
- SMSJ school personalised staff planners
- Carpark and off-street parking

We are looking for somebody who:

- Has a passion for their subject and experience of teaching Design and Technology across key stages
- Holds high expectations of behaviour and can support a team to maintain a positive, consistent, and purposeful learning environment
- Can precision plan and improve the quality of teaching and learning across a department
- Has the skills to develop a curriculum, implement and monitor change
- Can lead and motivate a team towards a shared goal
- Will raise the profile of the department and broaden participation
- Can analyse and use data effectively to ensure rapid and sustained student progress
- Has excellent communication skills with the ability to build excellent parent and student relationships.
- Is keen to participate in the wider life and development of the school, including providing enrichment opportunities for students
- Has excellent written and verbal communication skills.

Career Opportunities:

- A high-trust, supportive culture focused on innovation and continuing professional development
- Access to a confidential coach who will support you to hone your teaching practice
- Research-led attitudes towards teaching and learning including a real focus on exploring new ideas and taking risks
- A robust secondary phase feedback policy which eliminates the need for hours of unnecessary marking
- A focus on collaborative working in high performing subject teams
- A unique opportunity to develop skills and expertise in an all-through setting
- Opportunities for career progression

Who we are:

St Mary's and St John's CofE School is an all-through school in Hendon, North London, successfully providing high quality education and academic achievement for children and young people from Nursery to Sixth Form. We are proud to be a diverse, multi-faith, harmonious school, with a distinctive Christian ethos, resolute in the belief that "With God, all things are possible". In a changing world our values; Wisdom, Service and Hope, define us, strengthen relationships with our parents and children, and provide guiding principles that enable us to deliver academic excellence and promote self-discipline and resilience.

Please contact Mrs Ryan, HR and Office Manager recruitment@smsj.london for further information or a confidential discussion.

Closing Date for applications: **9.00am Monday 11th May 2026.**

We reserve the right to close the application process early if suitable candidates apply.

St Mary's and St John's CE School is committed to the highest standards of safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. A Disclosure and Barring Service Certificate will be required for all posts which will be subject to enhanced checks. The school embraces diversity and promotes equality of opportunity. We wish to further develop a diverse community and encourage applications from all sections of society.