



Head of Netball/Teacher of PE
Full-Time



We seek to appoint an enthusiastic and dynamic full-time Head of Netball from September 2026. The successful candidate will join a highly successful department committed to promoting sport for all and fostering lifelong participation, while also developing competitive teams that compete at school, county and regional level.

The school is recently ranked among the top eleven Sports Schools in the country. A film showcasing our sports provision is available to view [here](#)



About St Catherine's School

St Catherine's was founded in 1885 and in 2025 celebrated 140 years of successful education for girls. The School is an Independent Church of England Day and Boarding School, in membership of the Girls' Schools' Association and the International Coalition of Girls' Schools, with 770 pupils aged between 3 and 18. The Prep School has 220 pupils aged 3 to 11 and the Senior School 550 pupils aged 11 to 18, of whom some 165 are in the Sixth Form and 150 are boarders aged 11 to 18. The School is situated in a 25-acre site in the village of Bramley, three miles south of Guildford off the main Horsham Road (A281) and on the edge of the Surrey Hills Area of Outstanding Natural Beauty.

St Catherine's is a selective academic girls' school which prides itself on its excellent A Level results and the university places which all its leavers secure, including good numbers at Oxbridge. However, this is not at the expense of our commitment to the broader ideal of an all-round education for all our pupils, which will prepare them for full and happy lives as well as successful careers.

The School underwent a full ISI Inspection under their new framework in October 2023 and the Inspectorate's report along with an Executive Summary from St Catherine's may be viewed [here](#). Our Good Schools Guide Reviews can be found [here](#) along with Parent Testimonials which can be found [here](#).

Personal and Professional Qualities Required

The successful applicant will be an enthusiastic and effective teacher, passionate about Netball and willing to make a positive contribution to the Department. An ability to teach/coach Netball to a very high level is of paramount importance, as too would be the applicant's own county, regional or national representative honours for Netball and/or experience of coaching successful school or county/regional/national teams.

The successful applicant will also have an ability to teach some of the other sports within the PE subject remit, e.g. swimming, athletics, rounders, cricket, lacrosse, tennis, athletics and gymnastics. etc. In particular we are keen to hear from any applicants who are able to teach football. If you do have the ability to teach football please can you include this within your supporting statement in the application form. Please could you also mention if you are able to offer any other summer sports.

Desirable Attributes:

- Have the ability to teach Academic Physical Education at GCSE or A Level.
- Have a good standard of knowledge which would allow the candidate to lead one of the school's summer sports: athletics, tennis or cricket.

The Department

The department is made up of 10 full time staff 4 of whom are Netball specialists and 2 part time staff. In addition, there are several members of staff who assist with teaching and extra-curricular practices from the boarding community plus a two tennis coaches. The school has 6 floodlit tennis/netball courts and extensive playing fields which hold a grass 400m track, 6 rounders pitches, 4 cricket pitches and 4 lacrosse pitches.

The PE department is based in the Anniversary Halls which houses state of the art facilities including a sports hall (National Netball court size), fitness suite, dance studio, pool, squash court and gymnastics area. Also based in the Anniversary Halls is the PE Office, two A Level and GCSE classrooms and the Forum Café.

Netball is a highly popular sport at St Catherine's, with exceptional levels of enthusiasm and commitment among the girls. Participation in training is extensive, and the School currently fields thirty two Netball teams. We uphold a strong participation-for-all ethos, ensuring that every student receives coaching from a Netball specialist, regardless of experience or playing ability.

Alongside this inclusive approach, the School has achieved significant competitive success. In the most recent full season, our U16 team reached the National Schools Finals, and teams across all age groups reached the Surrey County Finals. St Catherine's also competes in several National Cup competitions, regularly progressing to quarter-final and semi-final stages across multiple age groups.

Physical Education at St Catherine's

PE is taught as a separate curriculum lesson from year 7 to year 13. It consists of two double periods per week from years 7 to 10 and one triple in Year 11 and 6th form.

Netball and Lacrosse are taught during Year Games lessons in one double period a week alongside team/squad training sessions in the extra-curriculum.

Physical Education is also studied for public examination at GCSE (AQA) and A level (OCR). Typically, these are small groups of dedicated sportswomen and results are excellent.

Many girls gain places at some of the top universities to read Sports Science or sport-related subjects, including Physiotherapy, Leisure and Tourism and Physical Education.

An extensive extra-curricular provision is offered by the PE Department in which Netball is a major winter sport alongside Lacrosse.



Practical Information about the Post



As Head of Netball, the successful candidate will be expected to:

- be focused on Safeguarding of pupils at all times and be up to date with reading and understanding Keeping Children Safe in Education (KCSIE)
- be first and foremost an outstanding Netball teacher/coach and to have a Level 2 or 3 coaching certificate and/or a record of playing/coaching Netball at National, Super League or Premier League Level would be a benefit.
- be able to teach some other sports from this list: swimming, athletics, cricket, lacrosse, tennis and gymnastics as another specialism, in particular, if possible, a Summer Term sport.
- oversee the scheduling of all Netball fixtures ensuring they are coordinated effectively with other sporting events and major schools commitments, such as plays, concerts and other activities that place demands on pupils at key times of the year.
- be capable of setting the aspirational tone of all Netball teaching throughout the Senior School and inspire and promote the sport to all girls in the school.
- manage the Netball teaching/coaching team as delegated by the Director of Sport.
- help appoint Netball staff when necessary, working alongside the Director of Sport.
- keep the Director of Sport informed of all Netball activities at all times.
- liaise effectively with colleagues throughout the school including with the Prep. School PE Department to manage shared use of facilities and balancing the commitments of students to allow them to access all that the school has to offer.
- have strong organisational skills, allowing the Head of Netball to manage a busy and exciting extra-curricular programme and fixture calendar for Netball.
- be capable of umpiring school level fixtures at U19 level.
- have high standards of written and oral communication and a professional appearance and manner to allow for effective interactions with parents, other schools and external organisations.
- be wholly involved with extra-curricular activities, which fall outside the school day; this includes before-school practice, lunchtimes, after-school training and fixtures midweek and at weekends.



- be confident to oversee the organisation of, as well as lead, residential sports trips. The department currently organise three trips every two years in the UK and overseas. This programme is currently under review and the new Head of Netball would be involved in decision-making.
- develop a progressive Netball programme to guide teaching throughout the school, to include all players new to the game on joining, providing opportunity to develop all and to extend the top performers.
- ensure that all girls joining the School have the opportunity to play recreational Netball if they do not want to play competitively against other schools, and maintaining the value of all teams/individuals.
- develop links with local clubs and Netball academies.
- oversee the Netball facilities and equipment and manage the budget effectively to ensure that expenditure is accurately managed and future seasons are well-planned for.

As a PE Teacher the successful candidate will also be expected to:

- be focused on Safeguarding of pupils at all times.
- be responsible for the delivery of Physical Education lessons in all activities across the curriculum as required by the Director of Sport.
- keep up-to-date records of the registers, attainment progress of all pupils taught, monitor these and take special action where necessary, also consulting/informing the Director of Sport.
- ensure that teaching and coaching reflect the agreed departmental norms and the Physical Education Policy.
- take part in all departmental activities, as required by the Director of Sport: departmental meetings, cover, etc.
- attend all required school functions, as directed by the Head: staff meetings, parents' evenings, etc.
- have strong ICT skills.
- know, and adhere to all departmental policies.
- know, and adhere to all whole school policies.

Being an iPad School



We are committed to using digital learning alongside traditional educational values to offer the best of both worlds. The technology is there to support the learning. We make use of the iPads to redefine what we can do in a classroom to encourage collaboration, and to stretch, challenge and support students.

In 2014 St Catherine's became an iPad School, and all students from Year 5 to Year 10 have iPads that are the property of the School and are managed by the IT Department. Years 11 to 13 have their own iPads and/or laptops of choice in the Sixth Form.

A laptop is provided by the School for teaching in the Senior School. The School utilises a variety of screen-mirroring solutions and projectors/LFDs. Additional facilities include visualisers, microphones and motorised desks which are commonplace. Staff are required to ensure that all resources needed for teaching are made available in an electronic format (Microsoft Teams/OneNote are our core educational tools) for downloading by girls and interacting on the iPad.

Strong general ICT skills are therefore a requirement, though high levels of technical ability in ICT are not. ICT training and support are thoroughly delivered and supported to all colleagues.

Support is freely available to all staff from the Director of Digital Technologies and the Head of Digital Learning.

Extra-Curricular Activities

All members of staff are asked to make a contribution to some areas of the extra-curriculum and from time to time to assist with an occasional evening event to help support events like the school plays or major concerts. These can often be combined with watching the girls in action in another sphere from the classroom and seeing another side to them which can be very helpful.

All part-time and full-time staff also contribute, pro rata, to supervising Day Girls prep time in the Library after school from 4.30 to 5.30 p.m. or 5.30 p.m. to 6.30 p.m. respectively roughly twice per term. Part-time colleagues are asked to staff the earlier slot that fits in with their timetables.



Statutory ECT Induction, Staff Induction, Staff Review and Continuing Professional Development

The School offers statutory ECT induction, as provided by the Independent Schools' Council, and a strong and well-established system of mentoring and support for ECTs. We have a well-established Initial Teacher Training Programme and consider applications from good graduates seeking school-based teacher training. All new staff are given electronic access to a Staff Handbook and School Policies well ahead of their joining the School and are given full induction training at the start of their first term. Subsequent twilight sessions also offer training in other specific areas, e.g. report writing.

The School is committed to the continuing professional development of its staff and there is an annual review procedure, conducted by a line manager. INSET opportunities are provided for the whole staff three times a year, and for individual staff, often arising out of discussions during the annual review.

St Catherine's School is committed to the proper Safeguarding of its students. All staff are required to undertake Child Protection Training as part of their induction and every three years thereafter, and to undertake Prevent training.

Pastoral Roles

Full-time roles usually come with pastoral responsibility for a small tutor group. If such a post is not available initially, other opportunities will arise from time to time and will be advertised in the Staff Room.



Whilst every effort has been made to outline the main duties, responsibilities and requirements of the post, the list is not exhaustive. The successful candidate will be expected to comply with any reasonable request from their direct line manager or other members of the management/leadership team to undertake work of a similar level that is not specified in this job description.

It is understood that areas of responsibility are from time to time subject to review and change in light of the changing needs of the school environment and the professional development of the staff. This job description may therefore be amended from time to time.

Accommodation

Accommodation on site may be available in return for boarding duties. Opportunities can be explored at interview.

Other Benefits

- Lunch is provided daily and all staff enjoy access to the School's leisure facilities for a small one-off joining fee: pool, tennis courts, squash court, fitness suite - when these are not in use by the girls or other visiting courses. Other meals will be provided if staff are required to work during the evenings. Other meals such as breakfast and supper may be taken regularly for a very modest charge, payable in advance.
- A fee concession is offered for the education of daughters of staff at St Catherine's, if a place is available and the girl passes the entrance examination. For part-time staff any fee concession is calculated on a pro rata basis.
- From September 2026 new Teaching Staff will be automatically enrolled in the School's Defined Contribution Scheme, expected to be APTIS (through Aviva).
- St Catherine's offers a health cash plan, which covers an individual employee and their family members. The plan provides cash to pay for a range of services including dental, optician, physio, hospital, prescription services, 24 hour GP and personal accident to name a few, and is a taxable expense. This benefit is reviewed annually.
- The school offer a cycle to work salary sacrifice scheme and free parking.
- Full-time teaching staff in the Senior School currently have an allocated free half day each week, usually an afternoon, or some other equivalent block of non-contact time, if this can be timetabled. However, this is a non-contractual privilege and it is expected that the member of staff would remain in school during this time if there were a special school event requiring his/her attendance, or if he/she needed to catch up on work after some days' sickness leave, for example, or an INSET day out of School.



Applications

The application should be completed on My New Term using the link to job opportunities below by 10am on Tuesday 14th April and should take the form of:

- the completed My New Term Application Form found on the School website at www.stcatherines.info/welcome/job-opportunities
- a curriculum vitae if you wish to submit one to complement the above documents

Interviews will be held on Monday 27th April.

Candidates will have their applications acknowledged and if you do not hear from us after a few days, please contact the HR Administrator by email on jobapplications@stcatherines.info.

Thank you for your interest in St Catherine's School.

Emma Watson, Head
March 2026



St Catherine's School BRAMLEY

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Patron: Her Majesty The Queen
Registered Charity Number: 1070858