

Person Specification - Playworker



This school has a responsibility for, and is committed to, safeguarding and promoting the welfare of children, young people and vulnerable adults, and requires all staff and volunteers to share this commitment.

Post Title	The Den Playworker (Before and After School Club)
Salary Band/Range	Band A
Responsible to:	Headteacher & The Den Manager

	Essential Criteria	Desirable Criteria	Measured By
Education & Qualifications	<p>Experience in working with children in a childcare or play setting.</p> <p>Willingness to work towards such a qualification.</p> <p>First Aid qualification or willingness to achieve.</p> <p>Safeguarding training or willingness to engage in the process.</p>	<p>NVQ Level 2 or Level 3 or equivalent childcare qualification</p> <p>Willingness to work towards such a qualification.</p> <p>Paediatric First Aid</p> <p>Food Handling</p>	<p>Application</p> <p>Certificates</p> <p>Interview</p>
Skills & Abilities	Skilled in communicating with children, parents, school staff and outside agencies.	Special interests transferrable to children.	Application Interview
	Able to build effective relationships with children and their parents.	Able to understand generic and specific needs of children, including those with SEND.	
	Able to be patient and tolerant in dealing with children. Able to provide and facilitate safe and creative play.	Able to adapt activities to suit need.	
Experience & Knowledge	Understanding of child development through play and learning.	Relevant health and safety experience.	Application Interview
	Ensuring the health, safety and welfare of children.	Promoting the participation of children	

	Awareness of safeguarding issues	Engaging in effective systems for planning, recording, monitoring and evaluating.	
		Working with children with additional needs	
		Knowledge and experience of Early Years curriculum.	
Core Behaviours	Personal Effectiveness: makes things happen; operates with resilience, flexibility and integrity.		Application Interview
	Communication: Shares and listens to information, opinions and ideas, using a range of effective approaches.		
	Lean Delivery: Understands the concept of Lean, has a customer focus and demonstrates continuous improvement.		
	Self-Awareness: Learns continuously and effectively adapts behaviour in response to feedback from Supervisions, Performance Managements and staff meetings.		
	Service Delivery: Understands customer needs and responds appropriately.		
Other Requirements	Commitment to: <ul style="list-style-type: none"> - Equal opportunities - Safeguarding of children - High quality childcare provision. - Being reliable and efficient. 		Application Interview

Compiled/Reviewed by	M Green/HR
Date	October 2024