

# Head of Learning

## Heathside Walton-on-Thames

Walton-on-Thames, Surrey KT12 2JP

**Starting September 2026**

**Full Time, Permanent**

**MRP/UPR +TLR 2a - £8,611**

**Teaching Subjects considered: Science/English/Geography**

Heathside Walton-on-Thames, an **Ofsted-rated Outstanding school**, is entering an exciting phase of growth, and we are delighted to offer the opportunity for a Head of Learning to join our thriving school community. At Heathside, we believe in nurturing an inclusive, ambitious environment where curiosity, critical thinking, and a love of learning are at the heart of everything we do.

We are seeking a talented, dynamic, and passionate **Head of Learning** who is eager to make a meaningful impact—both within their own department and across the whole school community.

As a valued member of our team, you will have:

**Opportunities to Shape and Develop Your Department:** Play a key role in shaping the future of your department and influencing its direction as we continue to grow.

**Career Growth and Development:** We are committed to supporting your professional journey with access to training, mentorship, and pathways for career progression.

**Impact on the School's Future:** Be part of a forward-thinking school community where your contributions will have a lasting impact.

If you're looking for a place to grow both personally and professionally while contributing to a vibrant, supportive school environment, this is the perfect opportunity for you!

**The successful candidate will:**

- Produce and update a clear development plan regarding student welfare issues which is linked to the SDP.
- To have an overview of the impact of the behaviour/discipline policy and antibullying policy.
- To have an overview of the impact of current attendance procedures & the impact of the 'inclusion' provision.
- Produce clear procedures for monitoring, evaluating and reviewing academic progress.
- Report on the above to the SLT as part of the school's self-evaluation.
- Complete regular reviews of progress of vulnerable students.
- Be involved in day-to-day student issues & be involved in tracking students on report where necessary.
- Co-ordinate the overview of Students on Discipline Stages, Bullying & Racists logs, Exclusions & attendance.
- Line manage the linked Student Support Co-Ordinator.
- Be responsible for stage reviews and meetings as appropriate
- To be involved in the online report process and data handling.
- To oversee all parental communication including consultation evenings.
- To liaise as appropriate with outside agencies, SEND Co-ordinator, HSLW and School Counsellor

**See the school for yourself! We strongly encourage interested candidates to arrange an informal tour of the school.** Seeing our vibrant community and learning spaces firsthand is the best way to experience our ethos and values. To arrange a visit, please contact the Headteacher, Mr Clark, via email at [smcgonigal@heathsidewalton.org](mailto:smcgonigal@heathsidewalton.org).

**Closing date:** Monday 2<sup>nd</sup> February 2026 at Midday

**Interviews:** Week Commencing 9<sup>th</sup> February 2026

**Applications will be considered as they are received. We reserve the right to make an appointment prior to the closing date.**

*We are committed to safeguarding and promoting child welfare. Applicants must undergo child protection screening, including checks with past employers and Enhanced DBS disclosure with Children's Barred List check. Committed to equal opportunities, we welcome applications from all sections of the community.*