

Information for Applicants

Pastoral Intervention Leader *Starting from March 2026*



The Pastoral department at Great Western Academy is a thriving and dynamic team comprising of Teaching and non-Teaching talented and enthusiastic specialists. Each individual brings their own experience and methods of ways to support students, contributing to a warm and collaborative atmosphere where we strive to share best practice. The Pastoral Team are looking to welcome a new member to our team, who can either build on our existing strengths or offer a new perspective.

Application process

Please complete the application and equal opportunities form and enclose a supporting letter, either in the space provided on the application form or as a separate document. The application form should be completed in full. A CV is not required and **should not** be submitted as part of the application.

Your supporting letter should be no more than 2 sides of A4 (with a font size no smaller than 11) and should enhance your application by providing further information, matched to the person specification, about your suitability for the post. This should include evidence of the impact of any previous work you have undertaken with students with additional needs.

Any queries or requests to visit the school prior to application should be emailed to recruitment@gwacademy.co.uk.

References: References will be taken up for shortlisted candidates prior to interview.

Closing Date: 9am on Monday 23rd February 2026

Interviews: To follow soon after the close date

We reserve the right to close this advert early depending on the number and strength of applications received.

Great Western Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff to share this commitment and undergo appropriate checks. All posts within the Trust are therefore subject to an Enhanced DBS and barred list check.